

# Promoting a Positive Math Identity

## Module 1

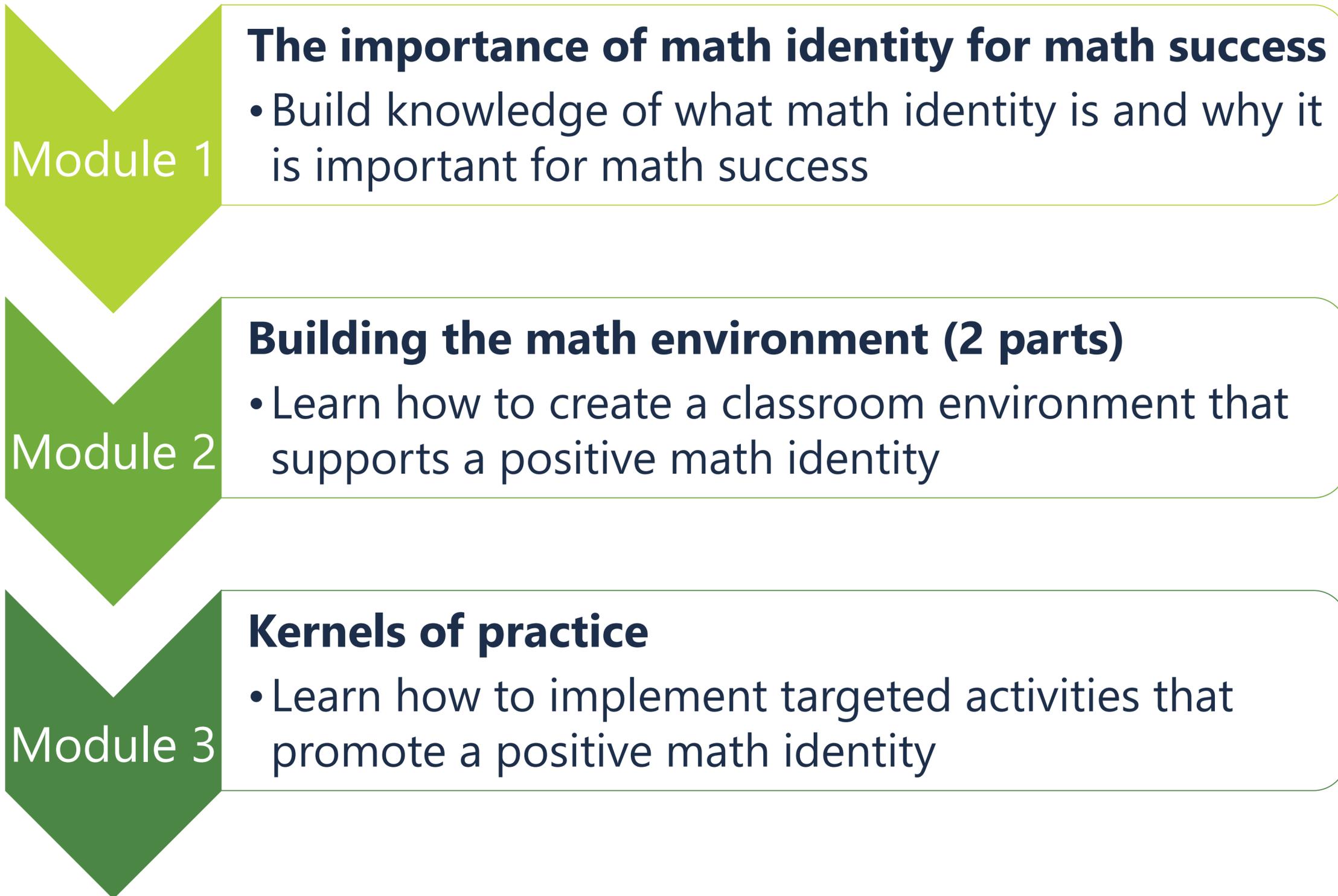
The importance of math identity for math success

**Classroom Practices to Promote a Positive Math Identity, Module 1 of 3**

*Note.* These materials were produced for the Idaho State Department of Education and the Idaho Regional Mathematics Centers and were presented on August 13, 2019 at the Idaho Council of Teachers of Mathematics conference.



# Training series progression



# Module 1 learning objectives

By the end of this session, you will be able to:



Reflect on your own math identity.



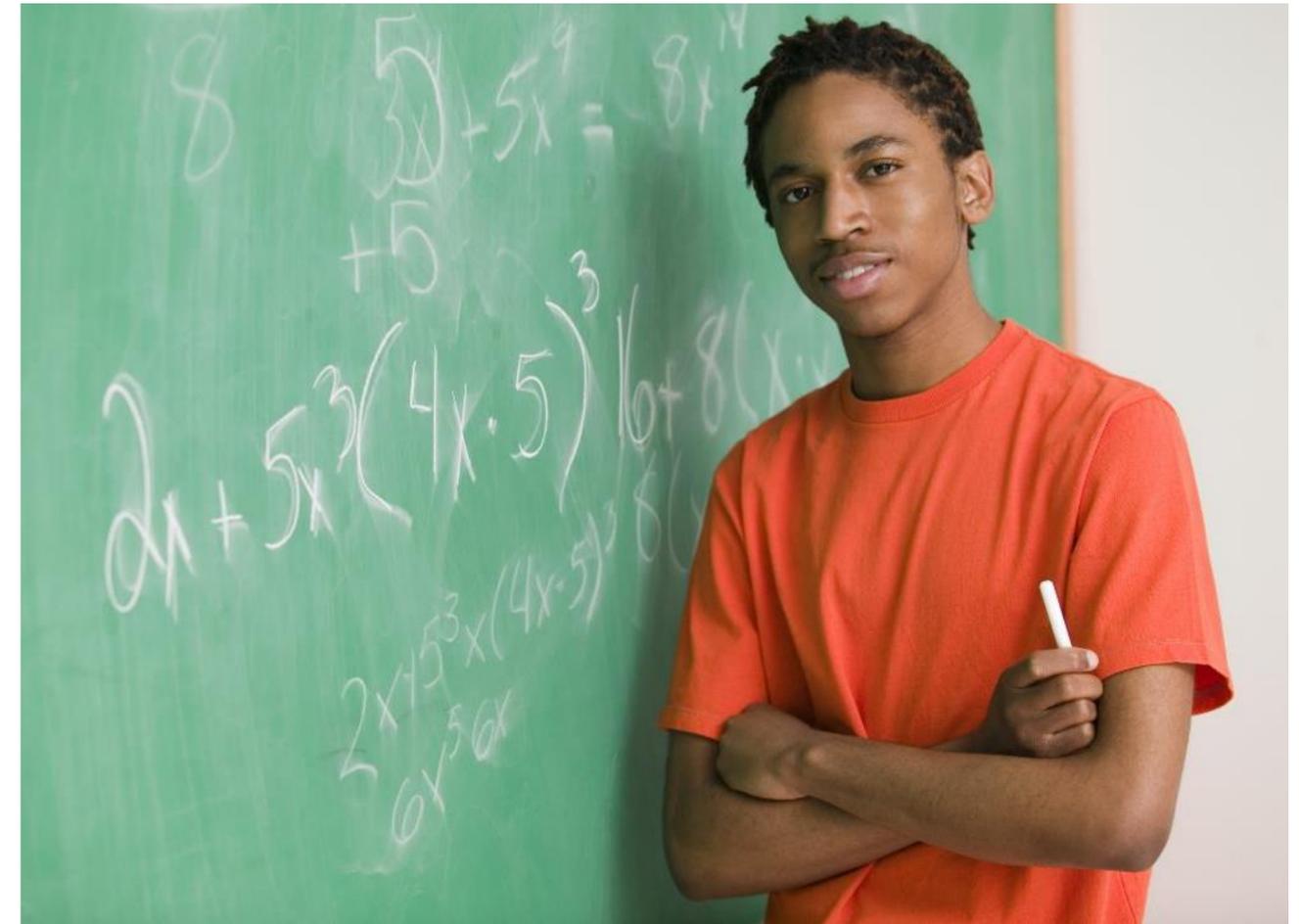
Describe how math identity impacts students' engagement and learning.



Recognize the role adults play in creating math environments that support the development of a positive math identity.



Understand how math identity and the Standards for Math Practice support and build on each other.



# Activity

Take a few minutes to write your “math autobiography”:

The last math course I took was \_\_\_\_\_.

When I think about doing math, I feel \_\_\_\_\_.

An early experience in a math class that stands out for me was when \_\_\_\_\_.

One math teacher I remember is \_\_\_\_\_,  
because \_\_\_\_\_.

My family’s attitude toward math was \_\_\_\_\_.

I think I learned my present attitude toward math when \_\_\_\_\_.

I believe I have been successful in math,  
because \_\_\_\_\_.

## Discussion



Would you describe your relationship to math as mostly positive, mostly negative, or somewhere in between? Why?

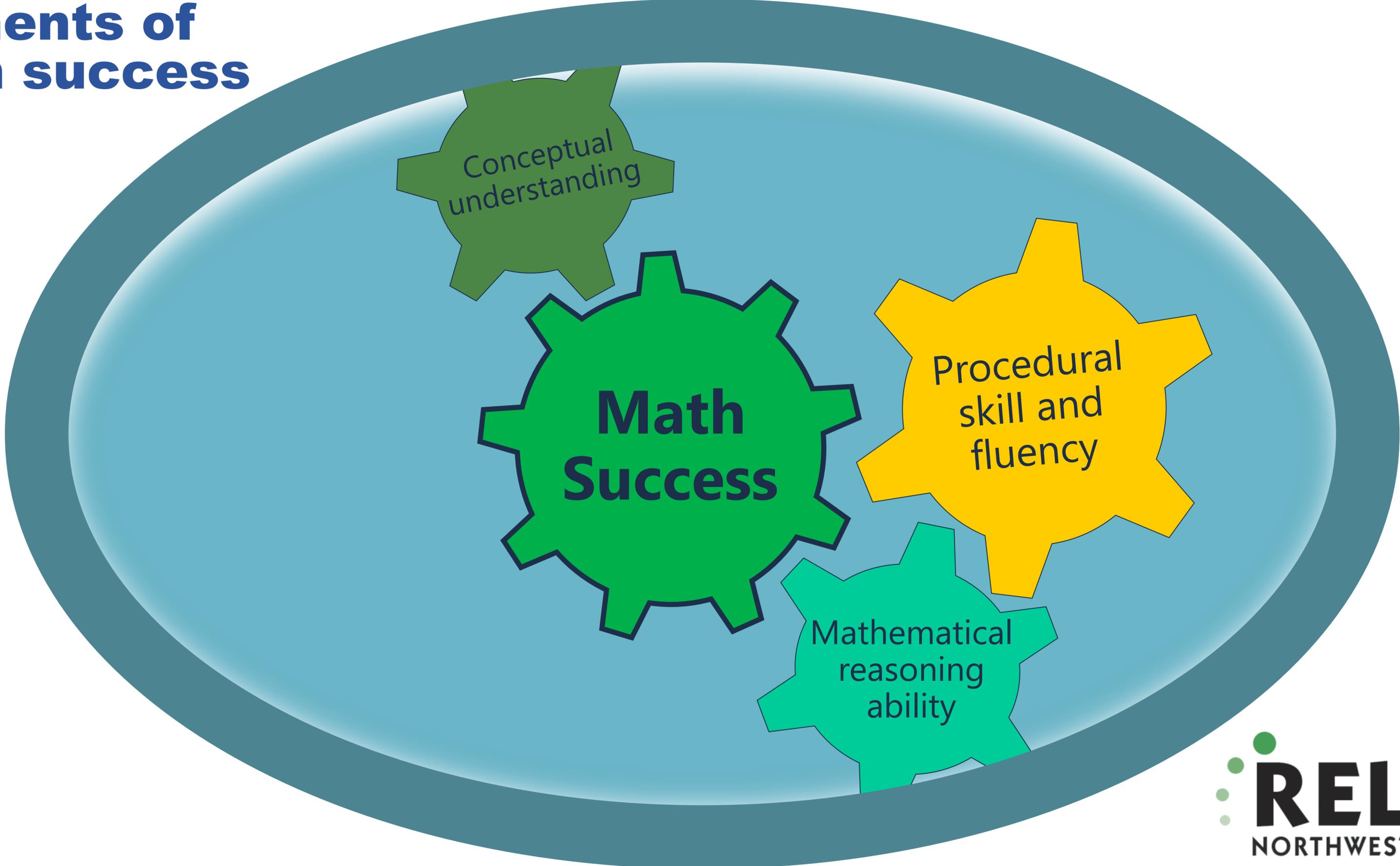


How do you think your experience with math as a young person shaped your "math life?"

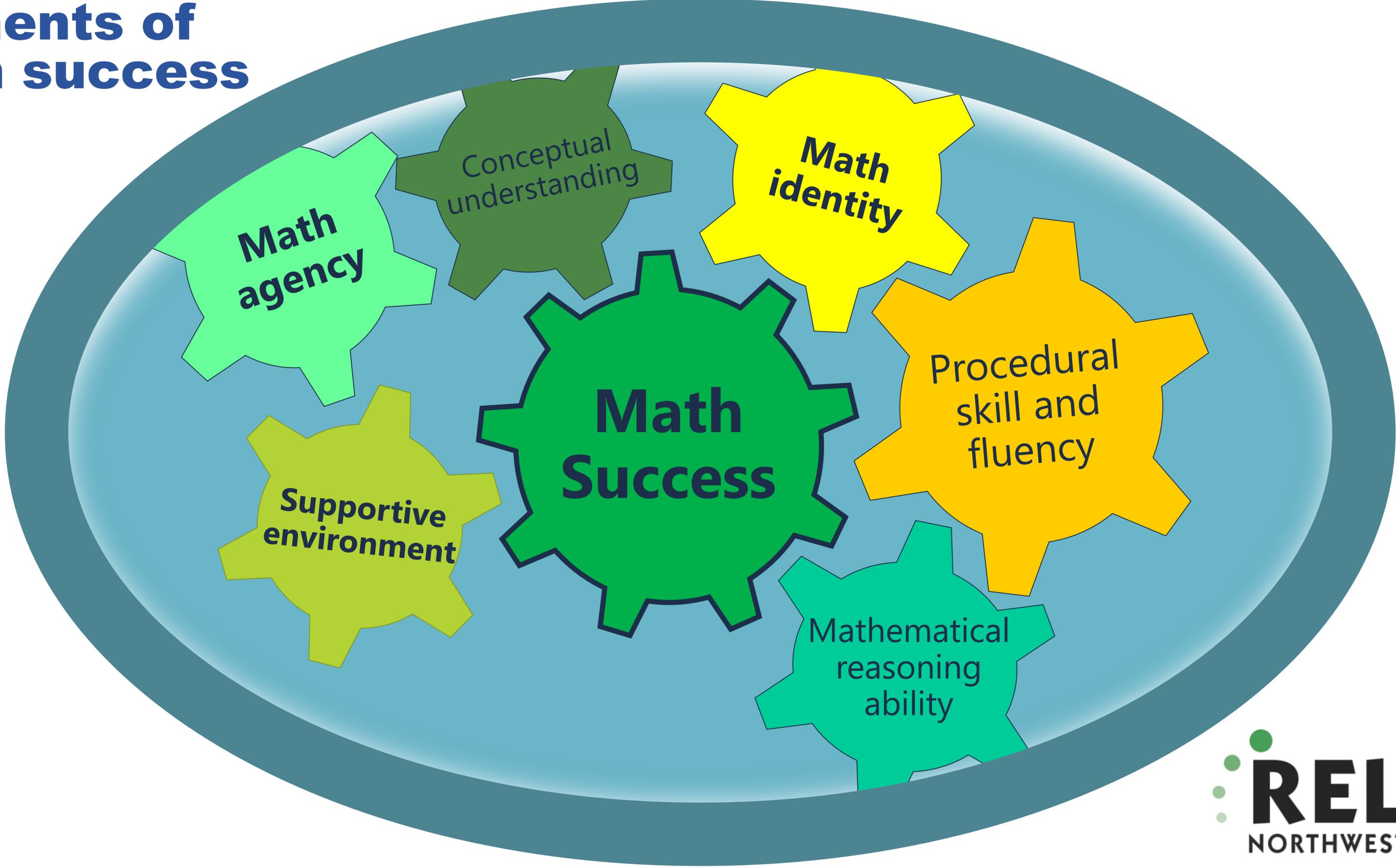


In what ways, do you think, does your relationship to math influence or impact your work as a math teacher?

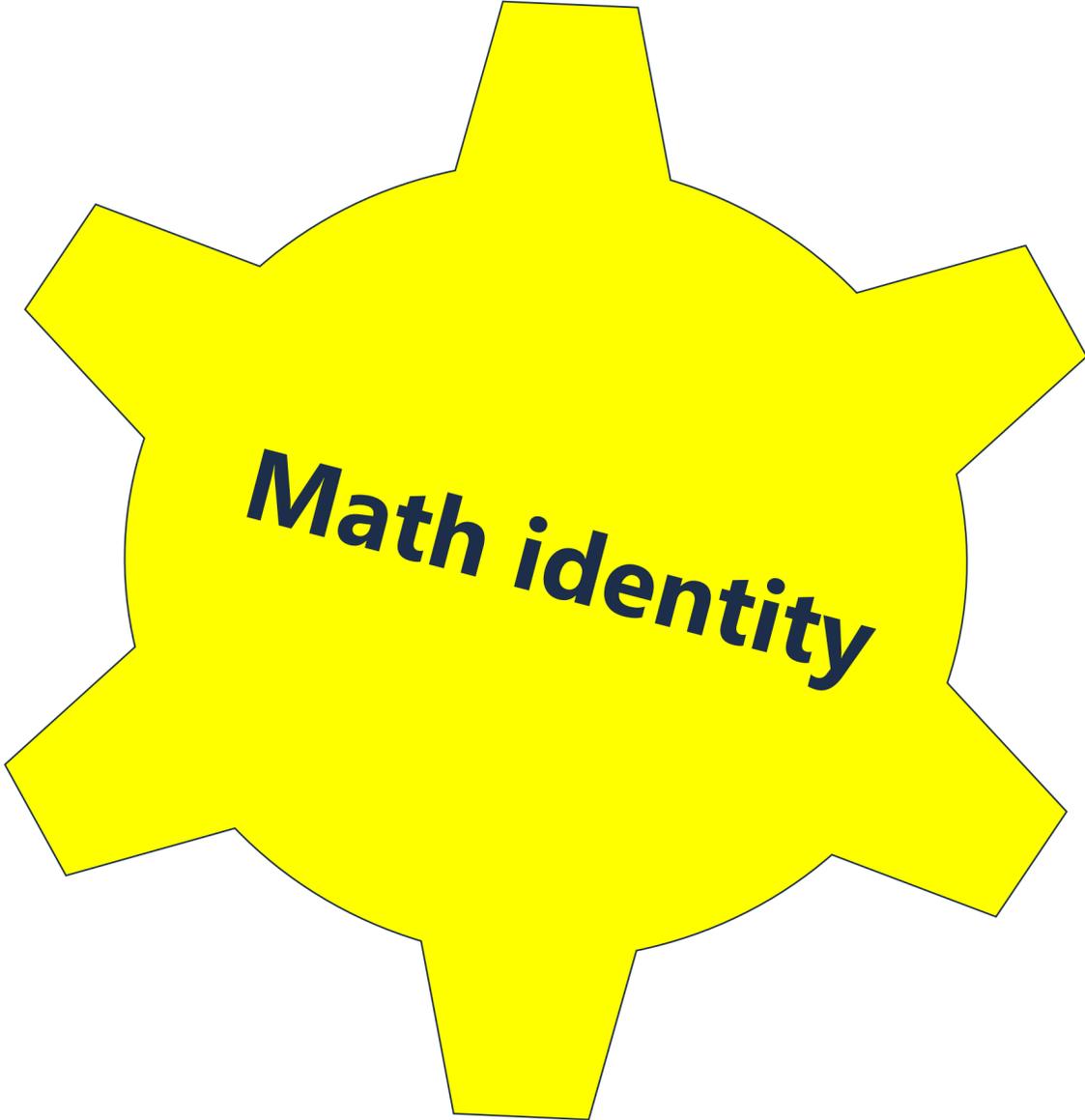
# Elements of math success

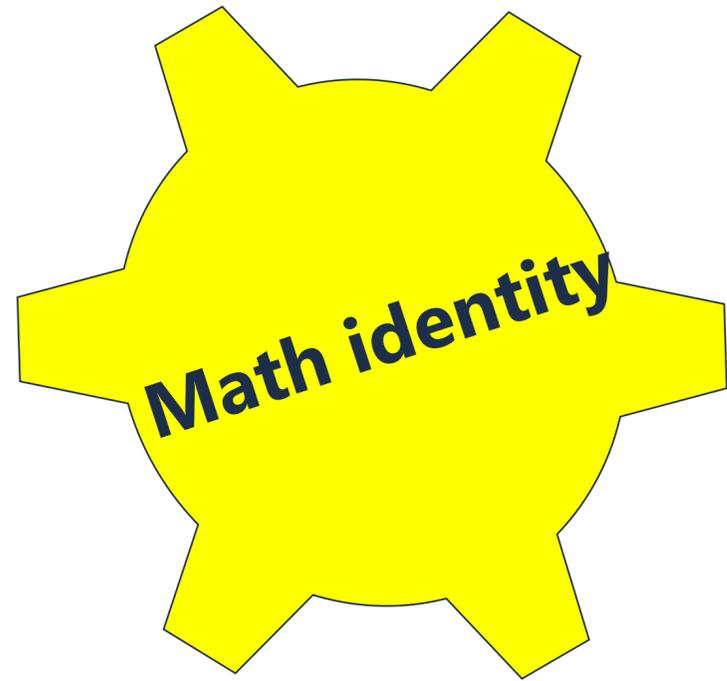


# Elements of math success



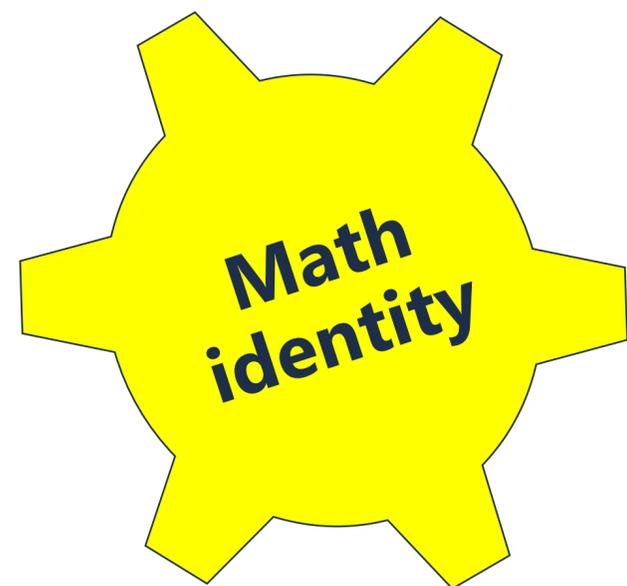
# Elements of math success





## **What is math identity?**

- Beliefs about one's self as a math learner.
- Beliefs about how one is perceived by others as a math learner.
- Beliefs about math and the nature of math abilities.



## What is math identity?

- Beliefs about one's self as a math learner,
- Beliefs about how one is perceived by others as a math learner,
- Beliefs about math and the nature of math abilities.



## What is math agency?

- Outward expression of math identity.

# Why should we care about identity and agency?



Math Identity



Math Agency



Math Success

# Connection with Standards for Math Practice

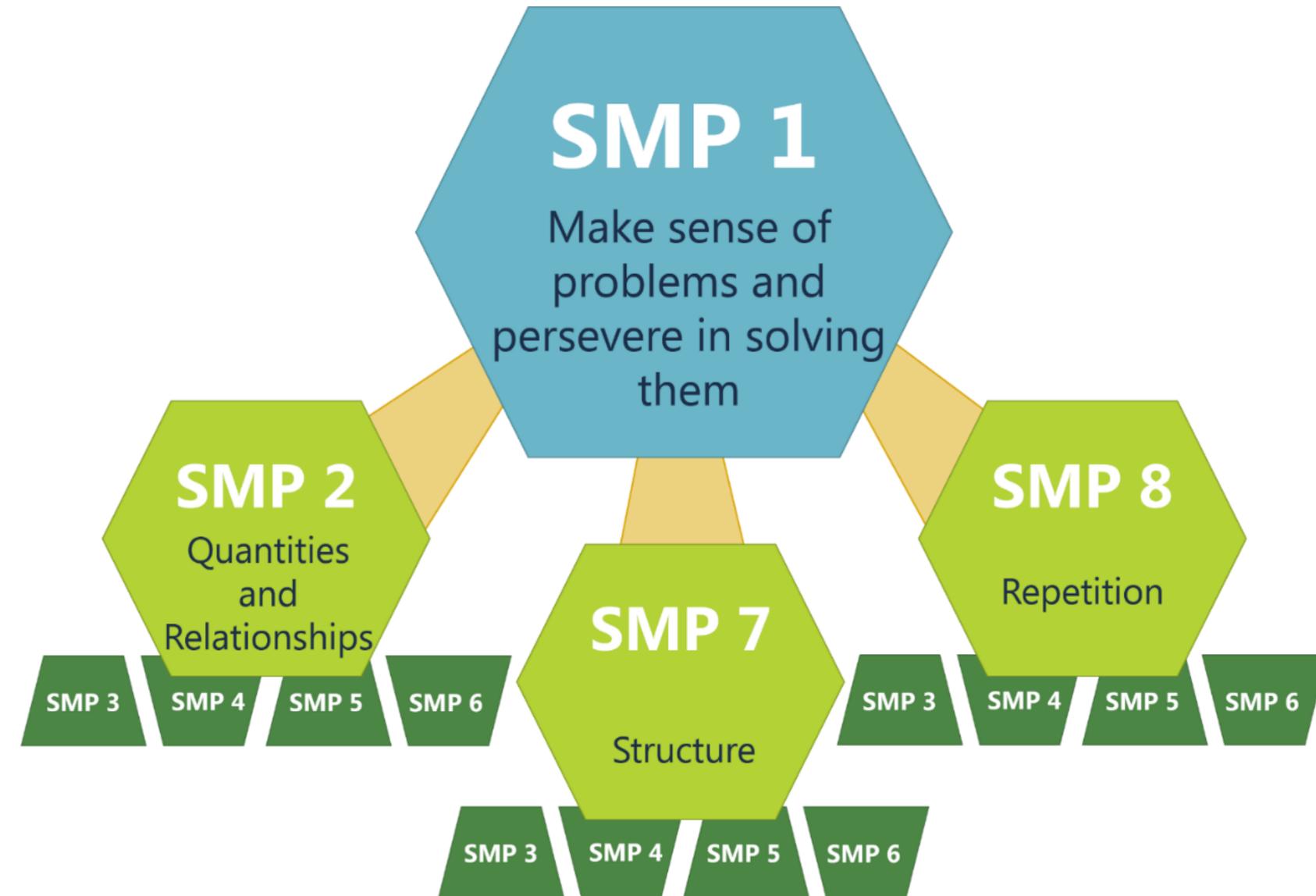
## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.

# Connection with Standards for Math Practice

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.

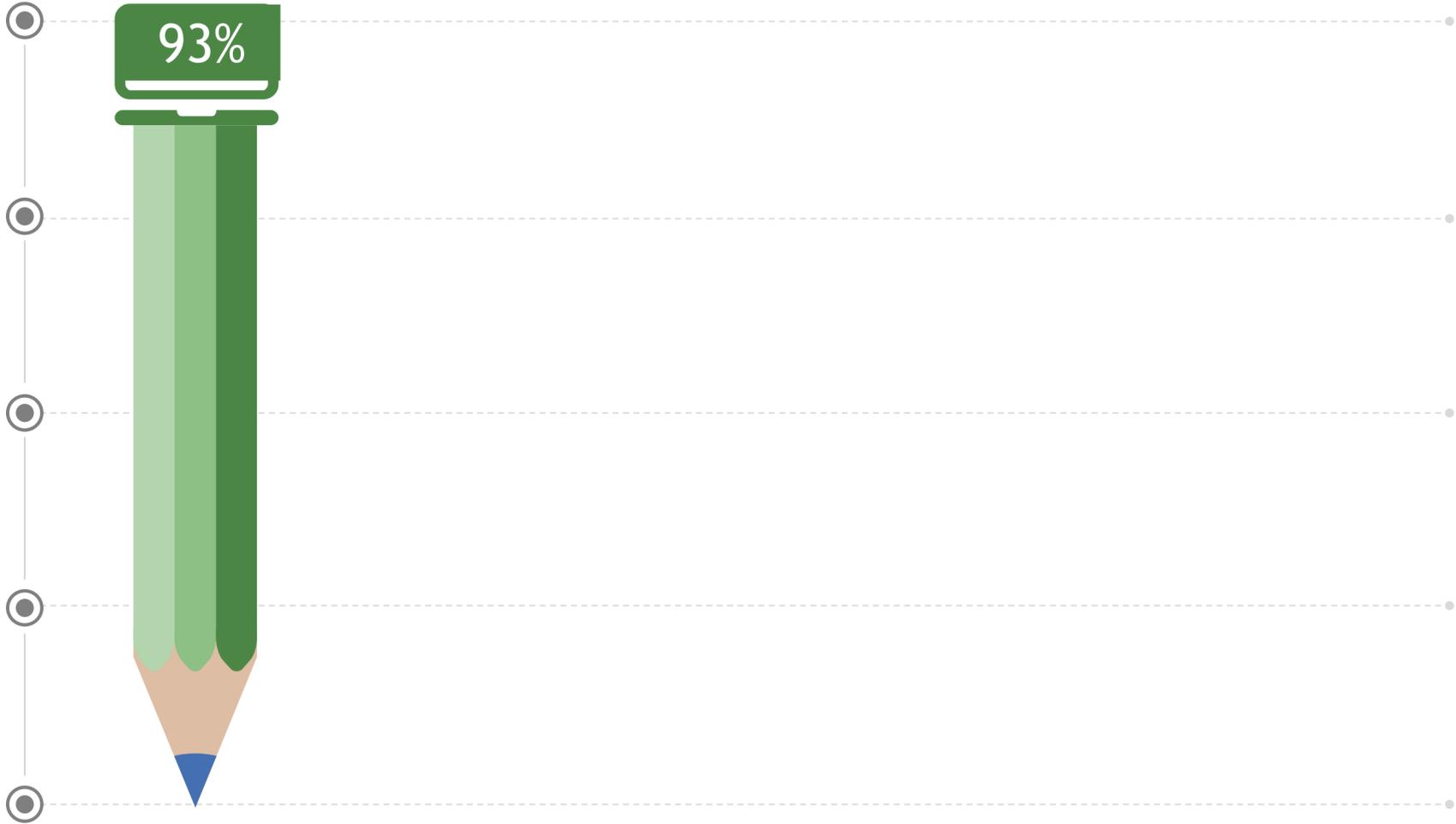


**What's so special about math?**

# Prevalence of negativity about math

## Amongst adults

- 93 percent report experiencing some level of math anxiety



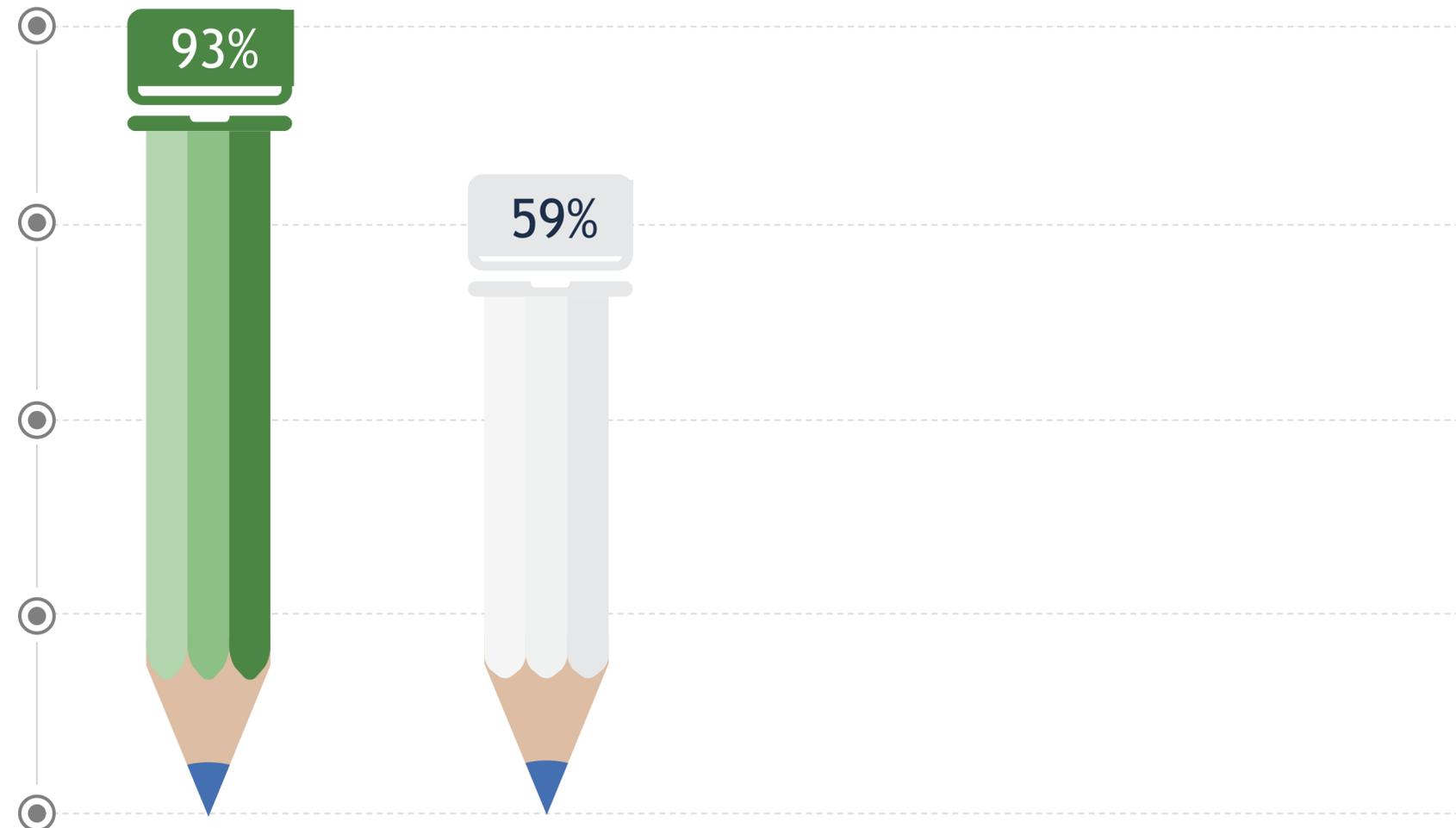
# Prevalence of negativity about math

## Amongst adults

- 93 percent report experiencing some level of math anxiety

## Amongst students taking PISA

- 59 percent report worrying math will be difficult



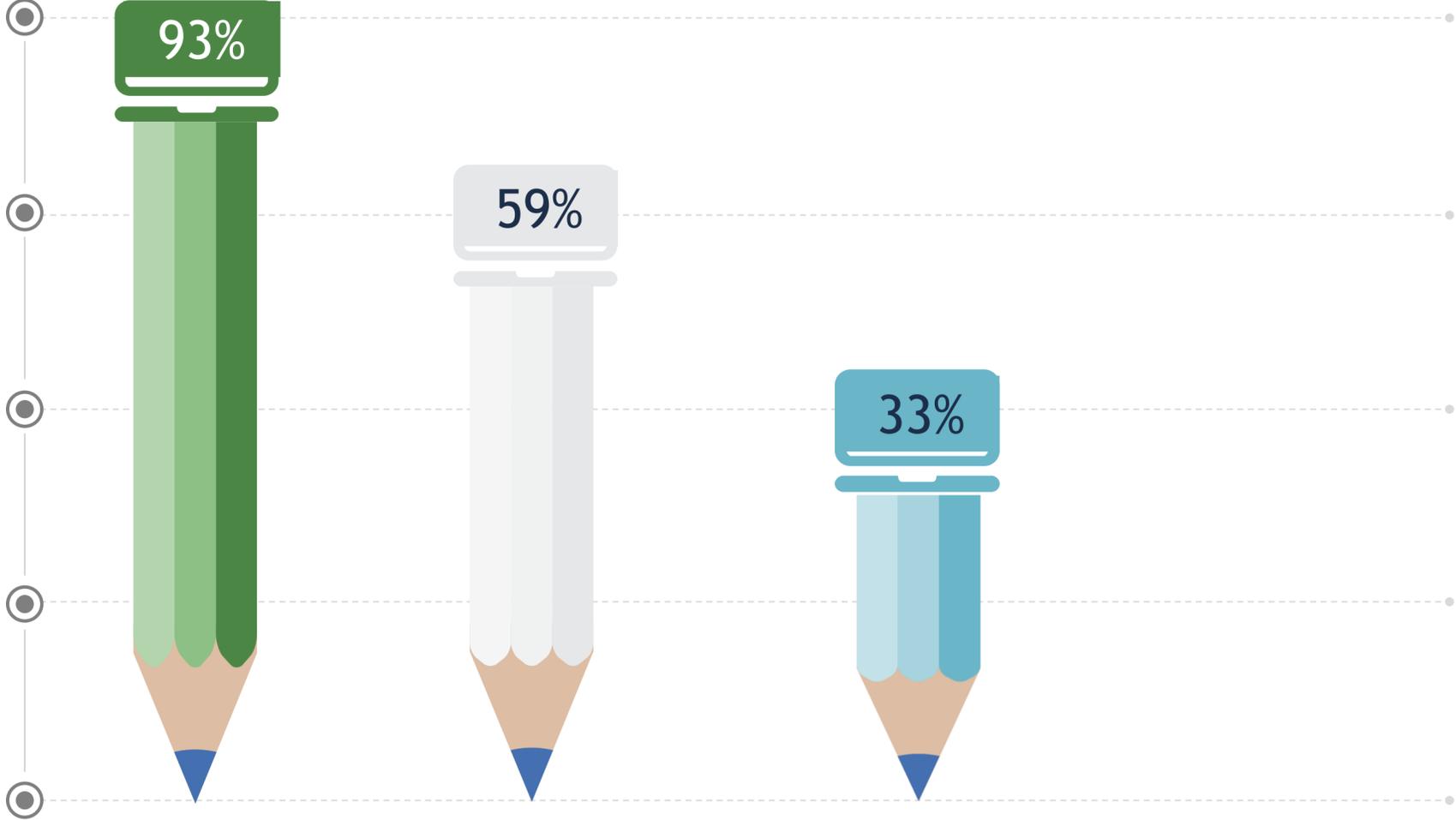
# Prevalence of negativity about math

## Amongst adults

- 93 percent report experiencing some level of math anxiety

## Amongst students taking PISA

- 59 percent report worrying math will be difficult
- 33 percent report they get very tense when completing math homework



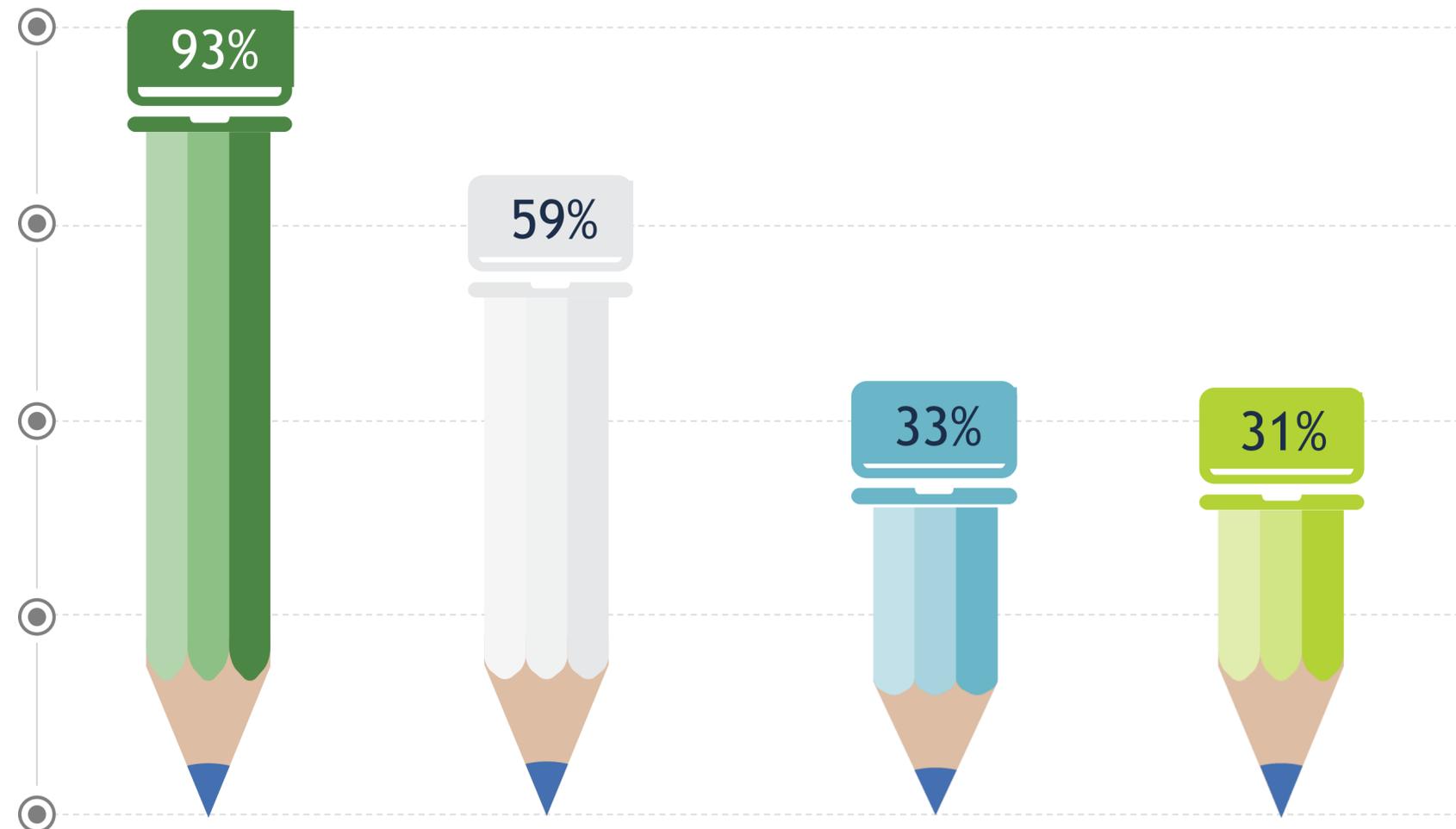
# Prevalence of negativity about math

## Amongst adults

- 93 percent report experiencing some level of math anxiety

## Amongst students taking PISA

- 59 percent report worrying math will be difficult
- 33 percent report they get very tense when completing math homework
- 31 percent state they get very nervous doing math problems



## Negativity about math

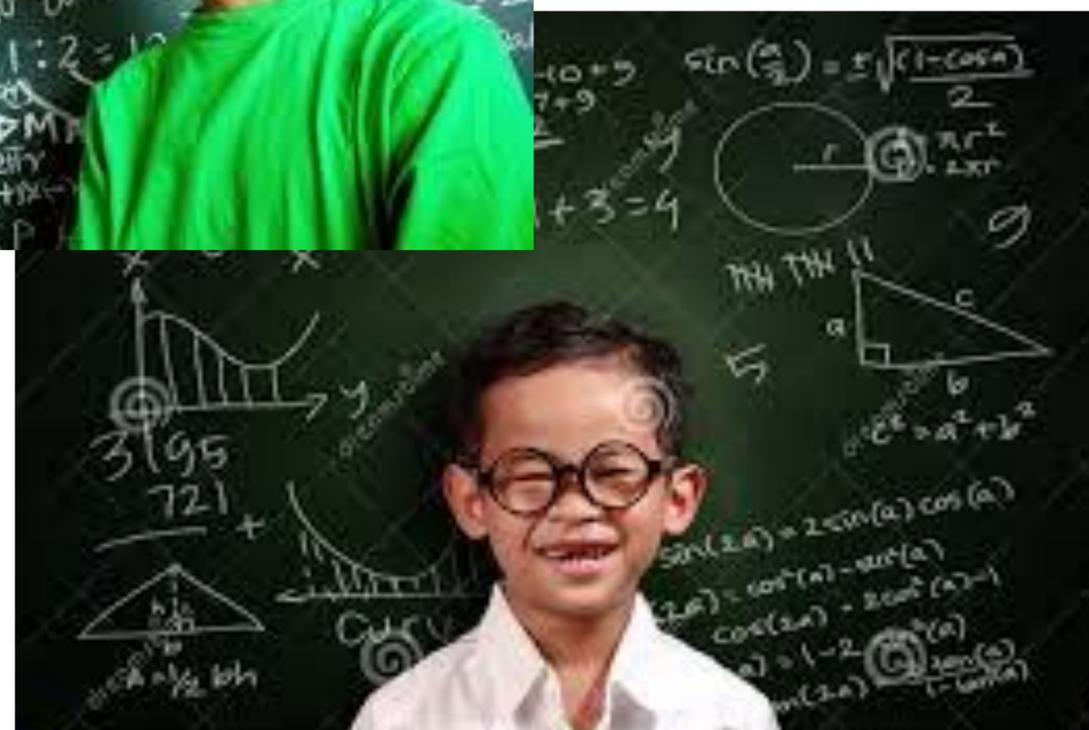
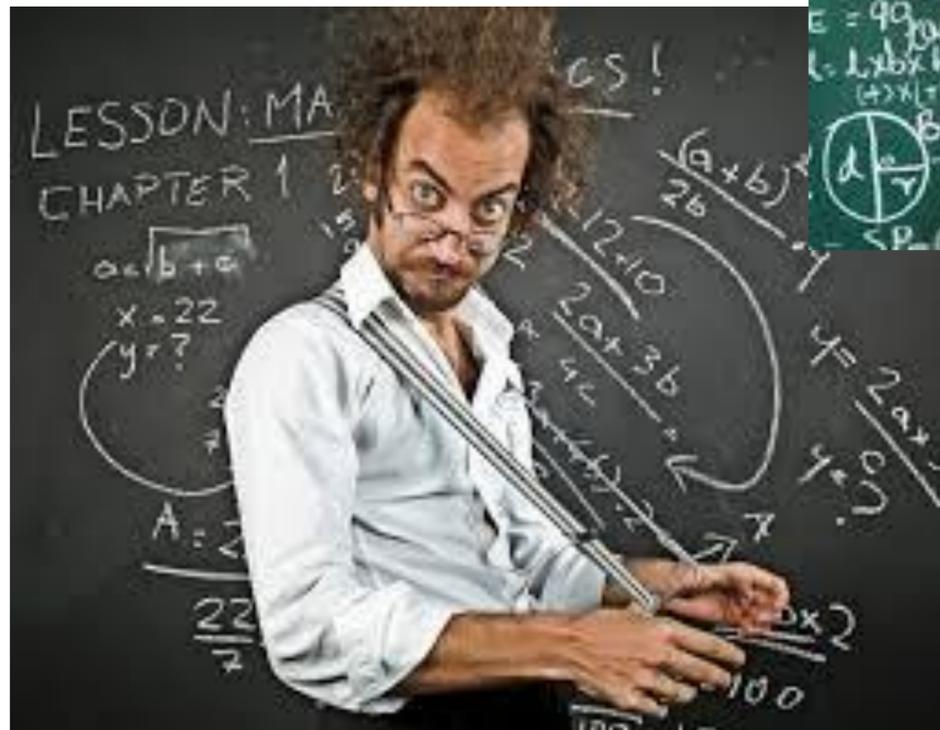
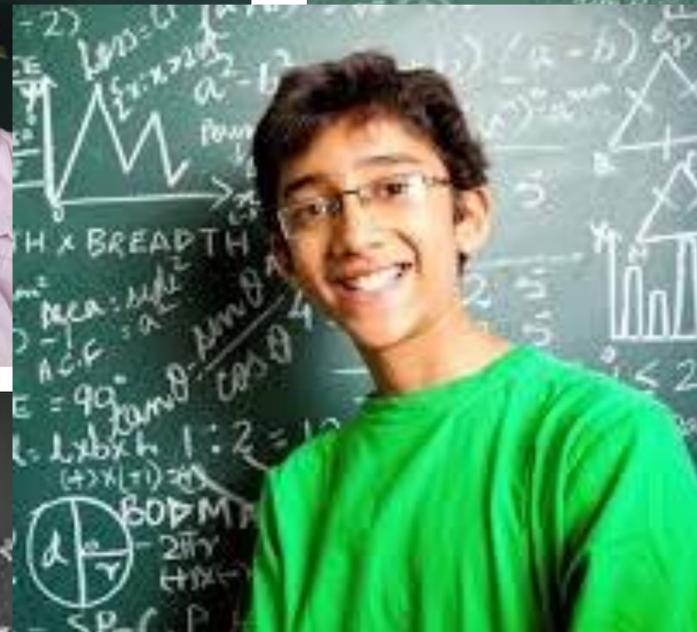
Math, more than other domains, carries baggage that can set students up to hold negative attitudes and beliefs.

~~I'm just not a  
letters person.~~

I'm just not a  
numbers person.

~~I'm so bad at  
reading.~~

# Google image search for “Math Genius”



What do you notice about these images?

What cultural assumptions are reflected?

# Stereotypes about math

Math ability is a  
"gift"

Certain people  
are more likely  
to get the "gift"

# Stereotypes about math

Math ability is a  
"gift"

Certain people  
are more likely  
to get the "gift"

Some students will be less  
likely to develop strong math  
identities

# Which groups does our society associate with brilliance?

## Thanks, Mom and Dad, for All Your Support

By BILL MARSH JAN. 18, 2014

**THE DISCONNECT BETWEEN PARENTS' WEB SEARCHES AND REALITY**



## Girls and math

“Boys do not pursue mathematical activities at a higher rate than girls do because they are better at math. They do so, at least partially, because they *think* they are better.”

Shelley Correll, Stanford sociologist



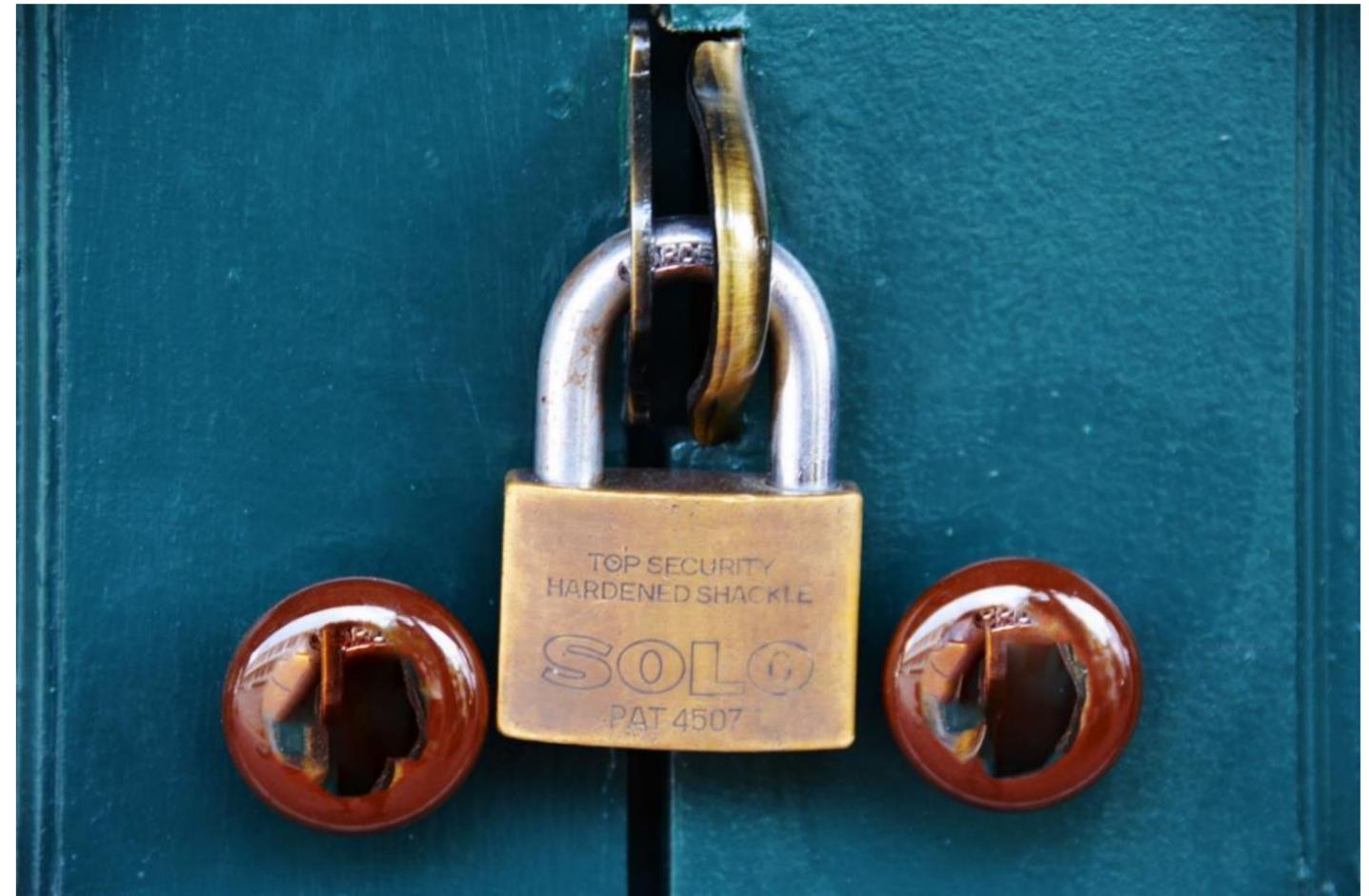
# Stereotypes emerge early

- Children endorse the stereotype that math is for boys as early as second grade.
- Gender stereotypes emerge before differences in math achievement.



# What's the harm?

- Math is a gateway and gatekeeper
  - Access to advanced courses
  - Entrance to college
  - Access to math-dependent careers
- Evident at a young age – early math skills are the strongest predictor of later academic outcomes



**What role do adults play?**

# Adults' attitudes matter



- Children whose *parents* are anxious about math are more likely to:
  - Have math anxiety themselves
  - Show lower math achievement
- This is particularly true when math anxious parents provide frequent math homework help

# Adults' attitudes matter

- Children whose *teachers* are anxious about math are more likely to:
  - Have math anxiety themselves
  - Endorse negative math stereotypes
  - Learn less in math
- Teachers with math anxiety spend less time teaching math and rely more on teaching skills and facts



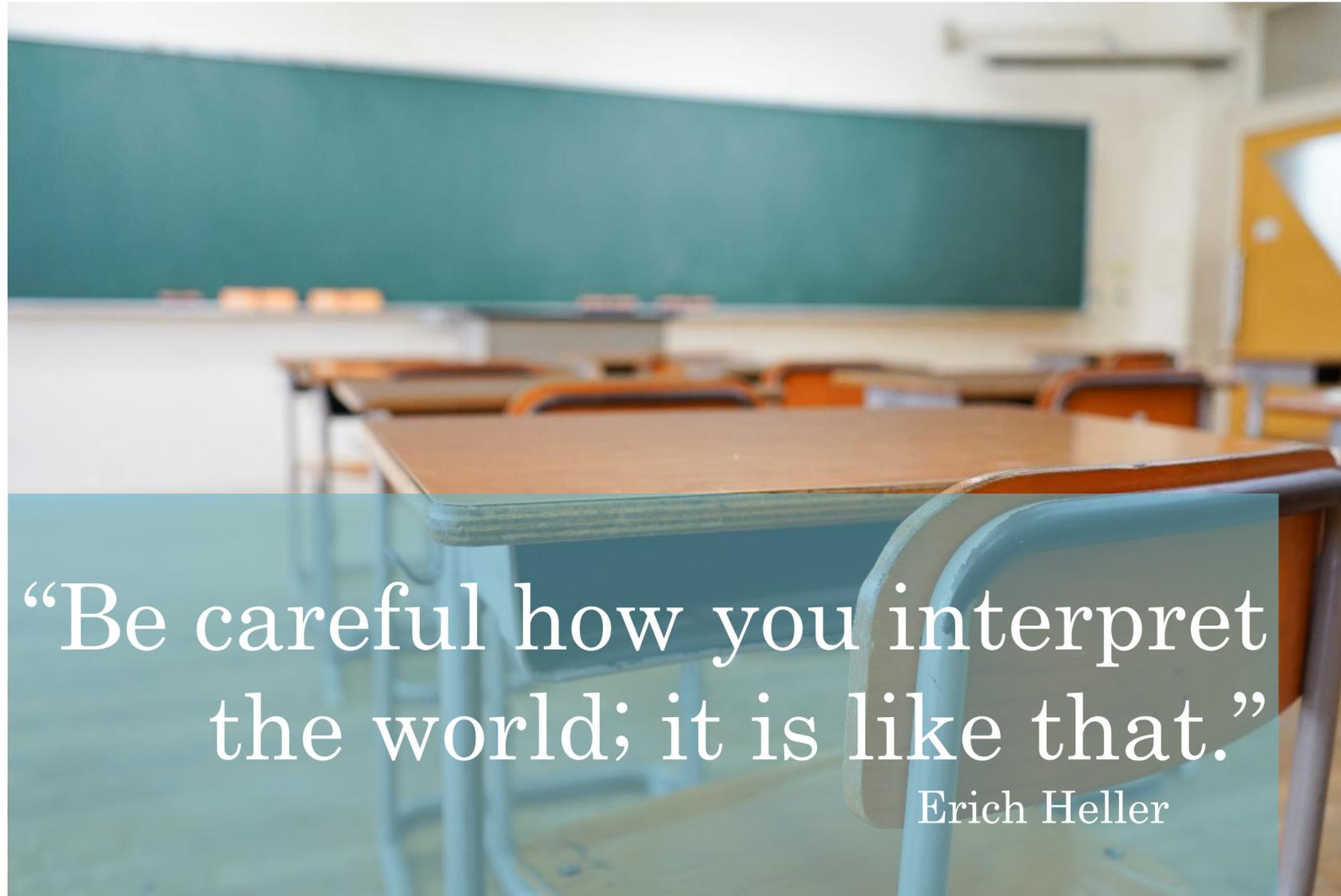
# Adults' attitudes matter

Math ability is a  
"gift"

Certain people  
are more likely  
to get the "gift"

Teachers prescribe  
positive identities to  
particular students

# Adults' attitudes matter

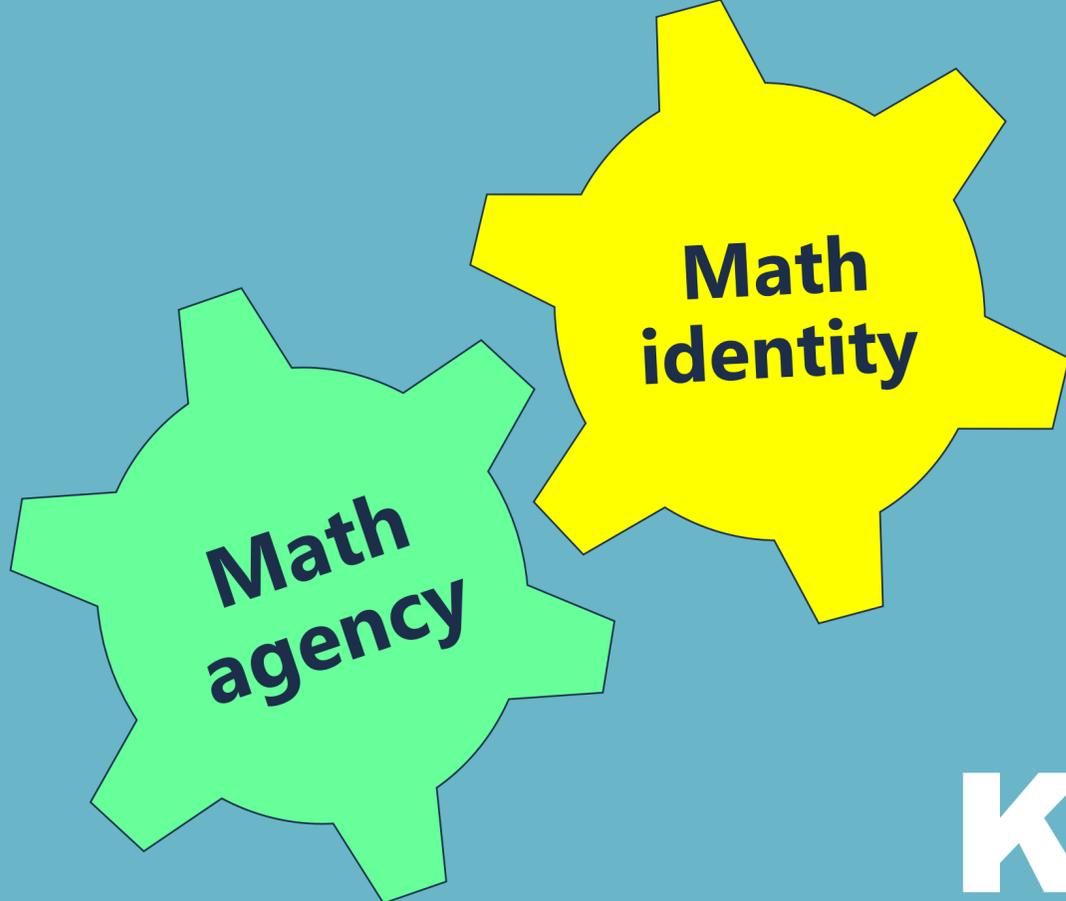


- Teacher expectations for student achievement in math influence future student outcomes
- Teachers' *implicit* attitudes are related to classroom achievement gaps

# Reflection

-  What factors do you consider – consciously or not – when you first encounter a student?
-  What influences a teacher's perceptions of a student's potential?
-  How do educators' perceptions of this potential influence their expectations and student performance?

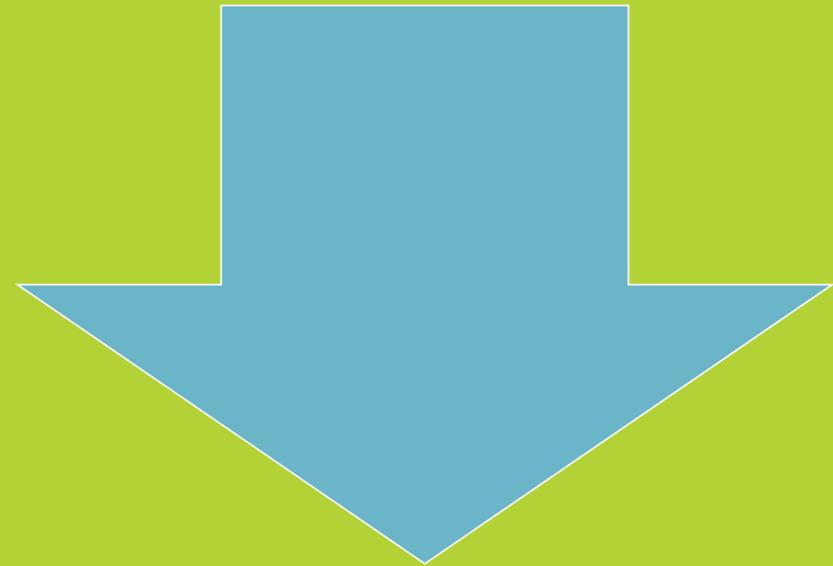




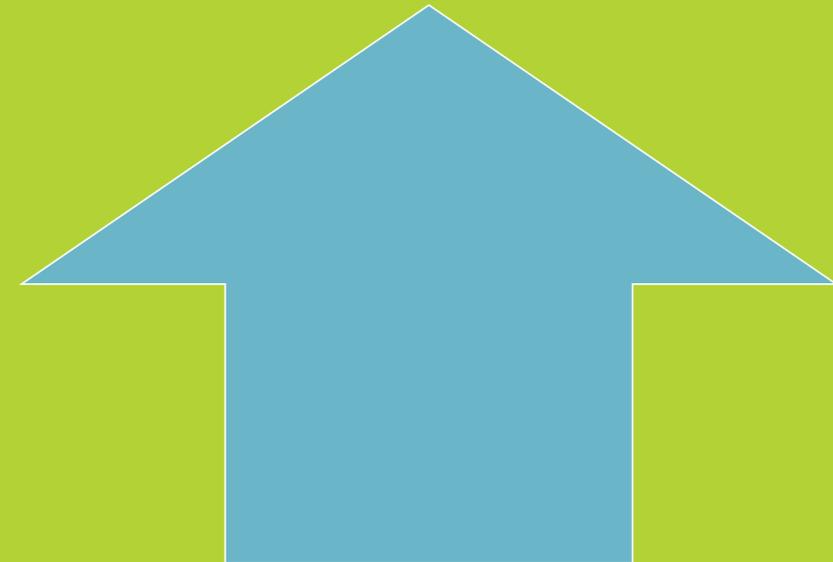
# Key aspects of math identity and agency

# Key aspects of math identity

Math anxiety



**Math Identity**



Sense of belonging  
Growth mindset  
Perceived utility

A group of six diverse teenagers (three boys and three girls) are standing together outdoors, smiling and looking towards the camera. They are dressed in casual clothing like t-shirts, button-down shirts, and jeans. Some are wearing backpacks. The background shows a building with a lattice fence. The text is overlaid on the image.

# What is belonging?

Feeling like an accepted,  
valued, and legitimate  
group member.

# Belonging is a fundamental need

*The need for social connections is innate and universal.*

*It is a **need**, not a want.*



**Vs.**



# Exclusion is painful

## Psychological consequences

- Sadness, anger
- Decreased self-esteem
- Impaired self-regulation
- Poorer cognitive function

## Physical consequences

- Brain science suggests social pain and physical pain are experienced in overlapping brain systems
- Loneliness poses the same health risks as smoking, drinking, and obesity



# Belonging in school: So what?



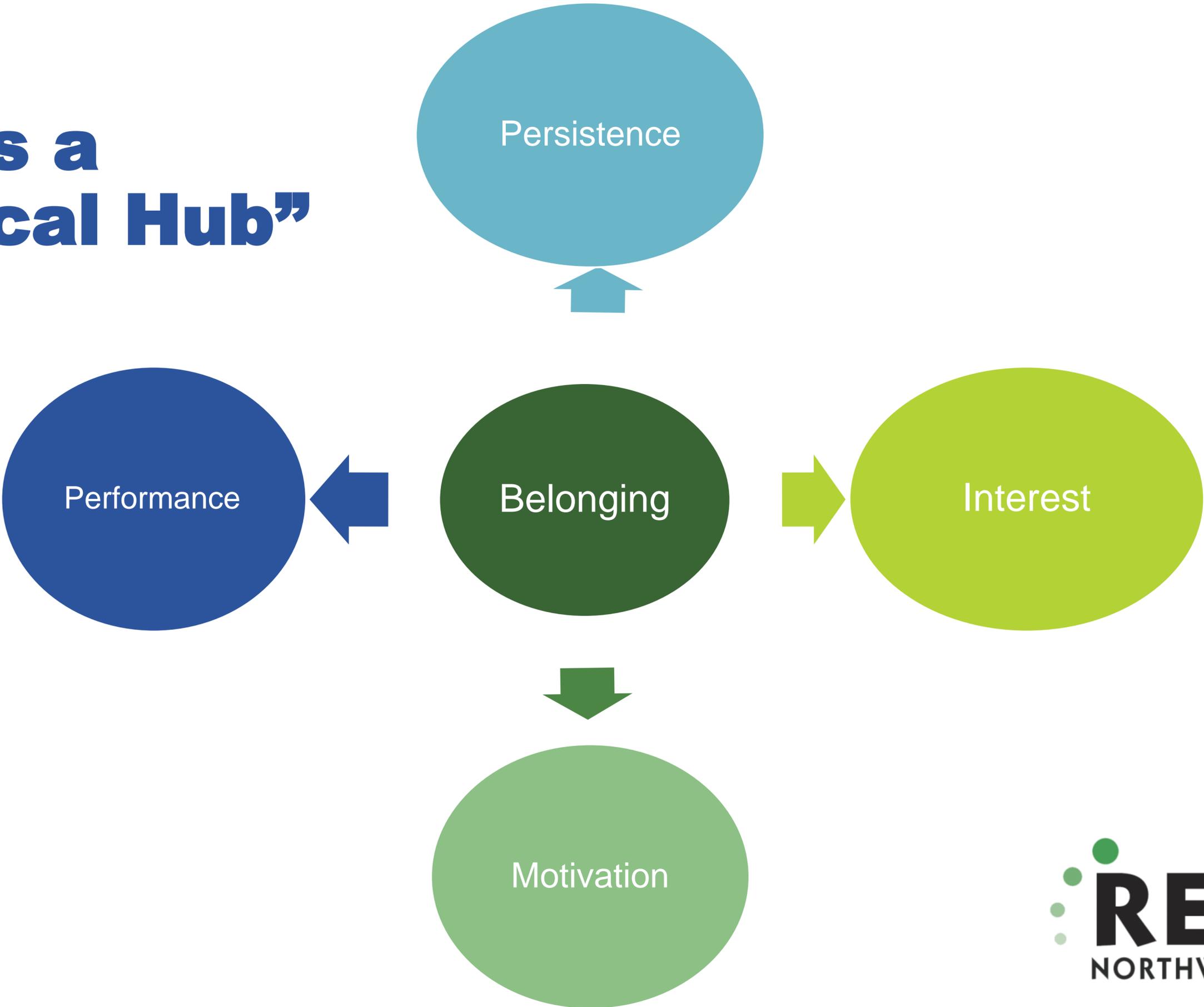
## Decreased:

- Substance abuse
- Early sexual initiation
- Violence
- Suicidal ideation
- Eating disorder development

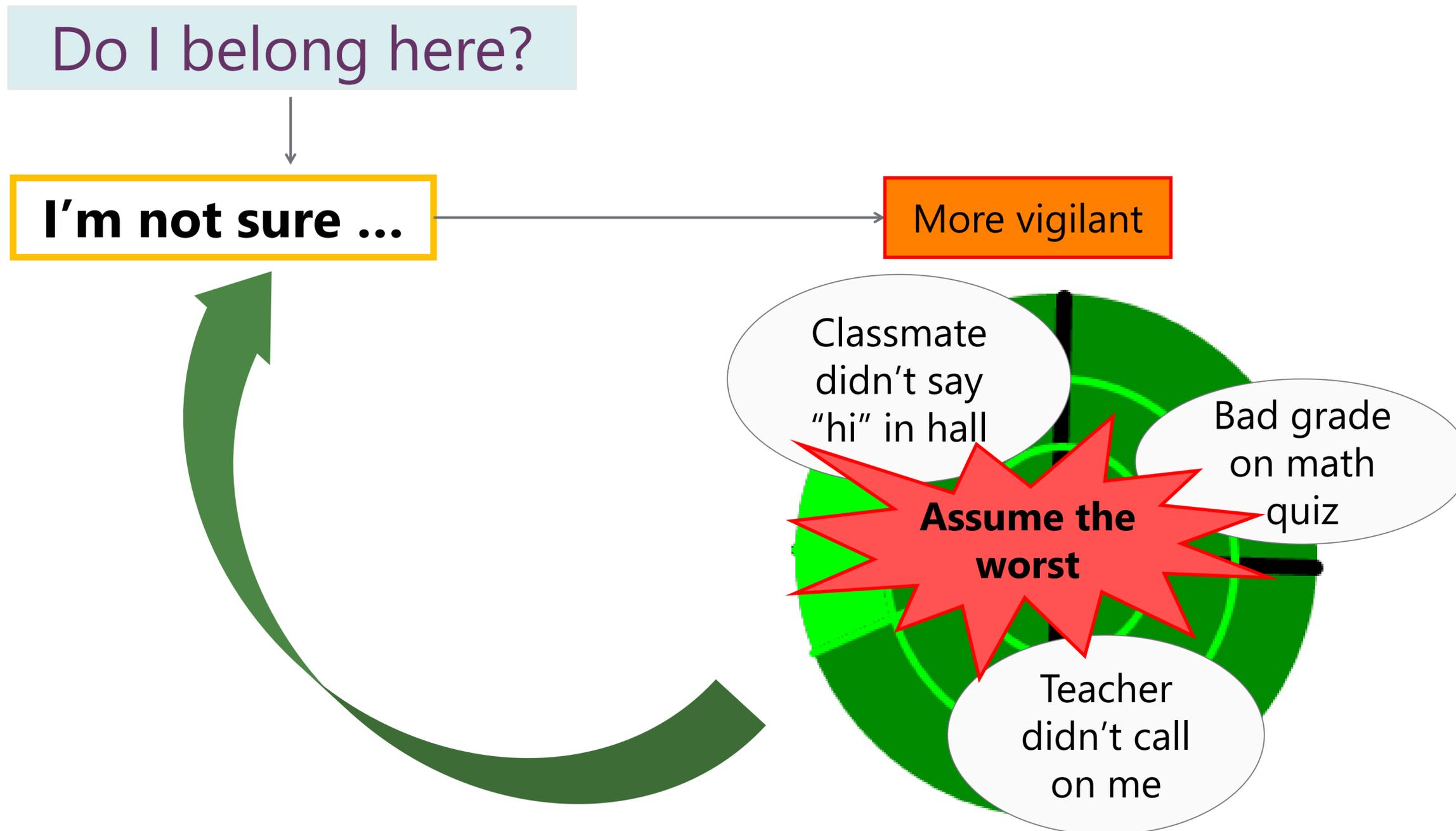
## Increased:

- Self-efficacy
- Motivation
- Attendance
- Persistence
- Achievement

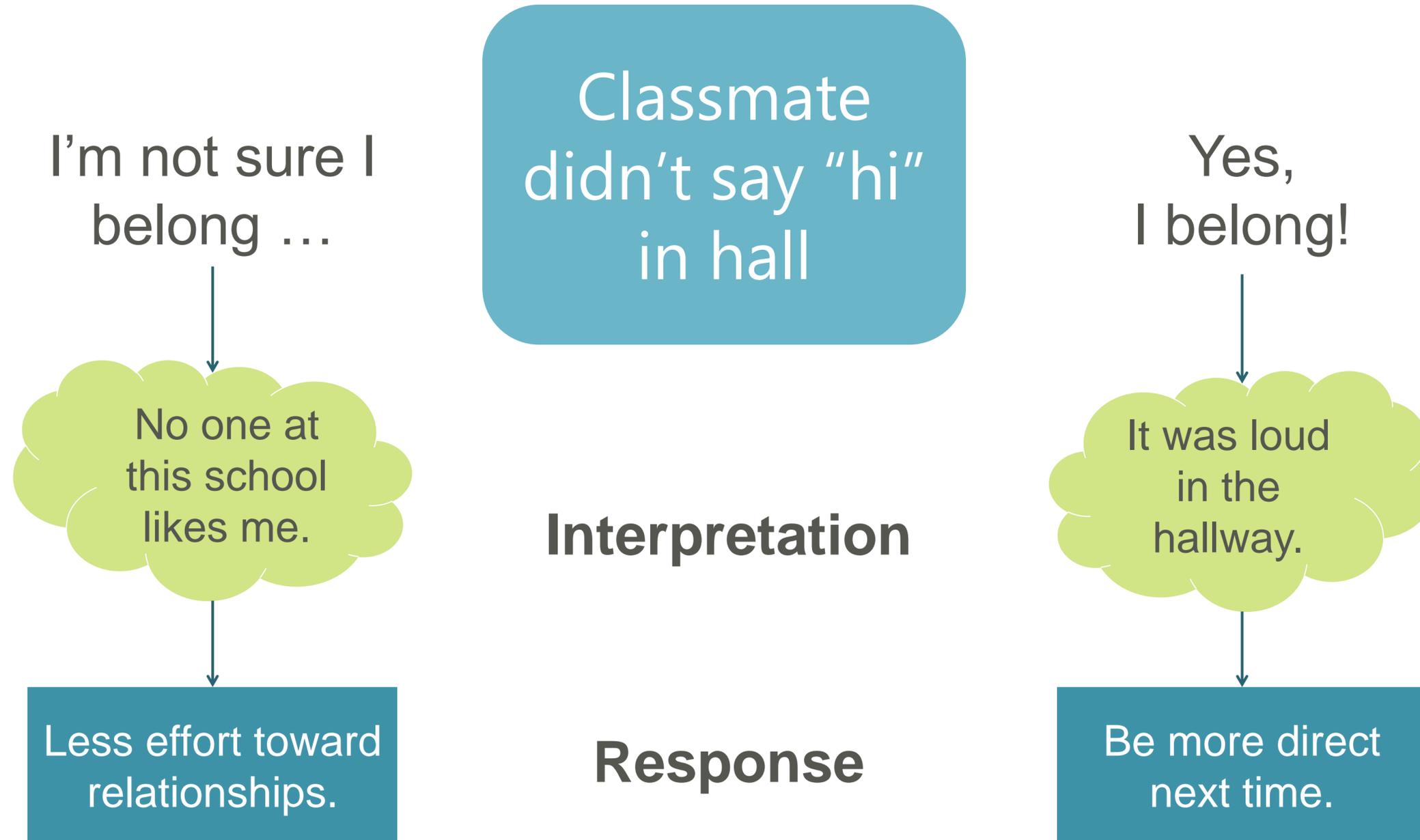
# Belonging as a “Psychological Hub”



# Lack of belonging saps concentration and focus



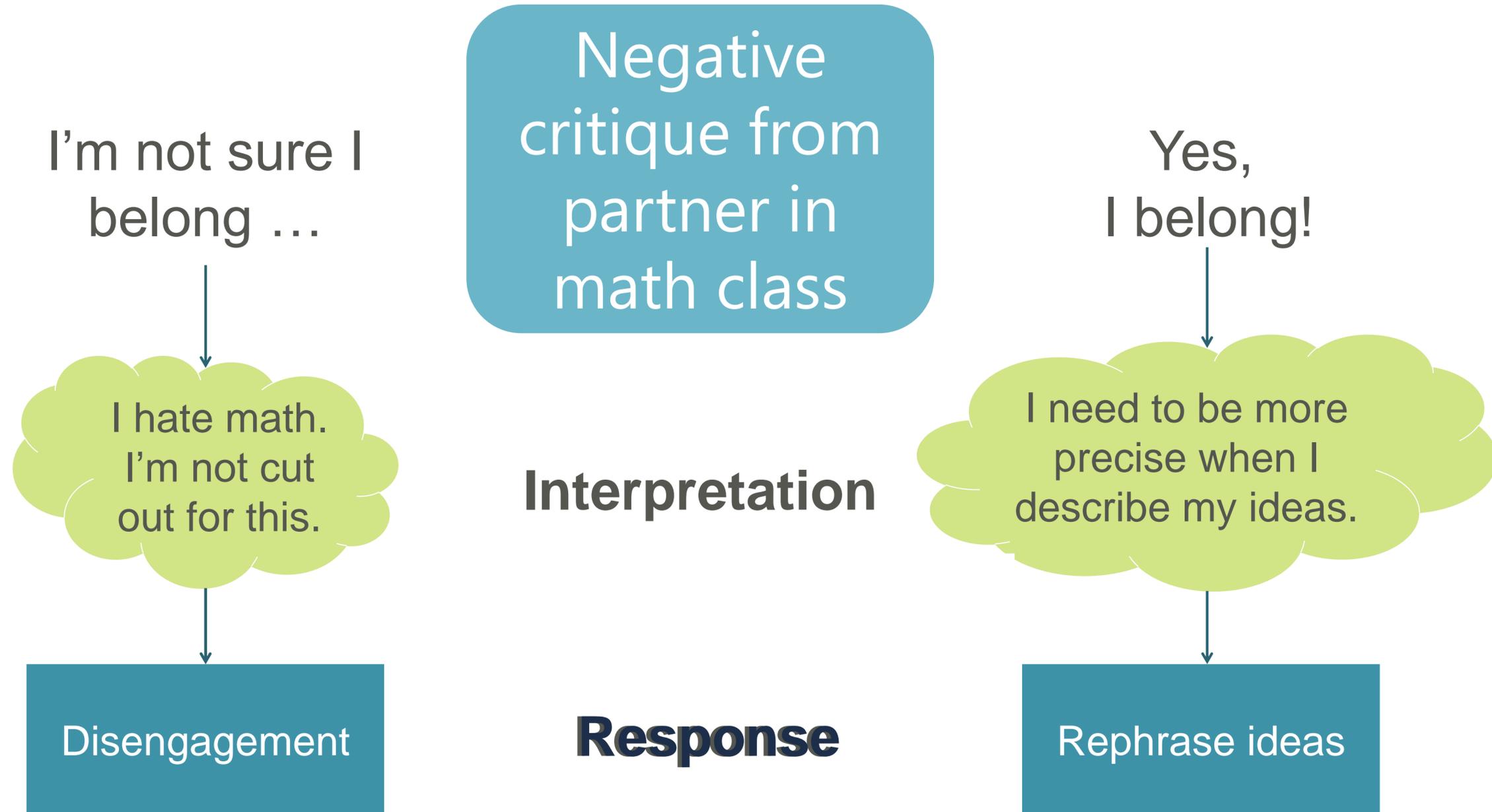
# Do I fit in socially?



# Belonging is multidimensional



# Do I fit in intellectually?

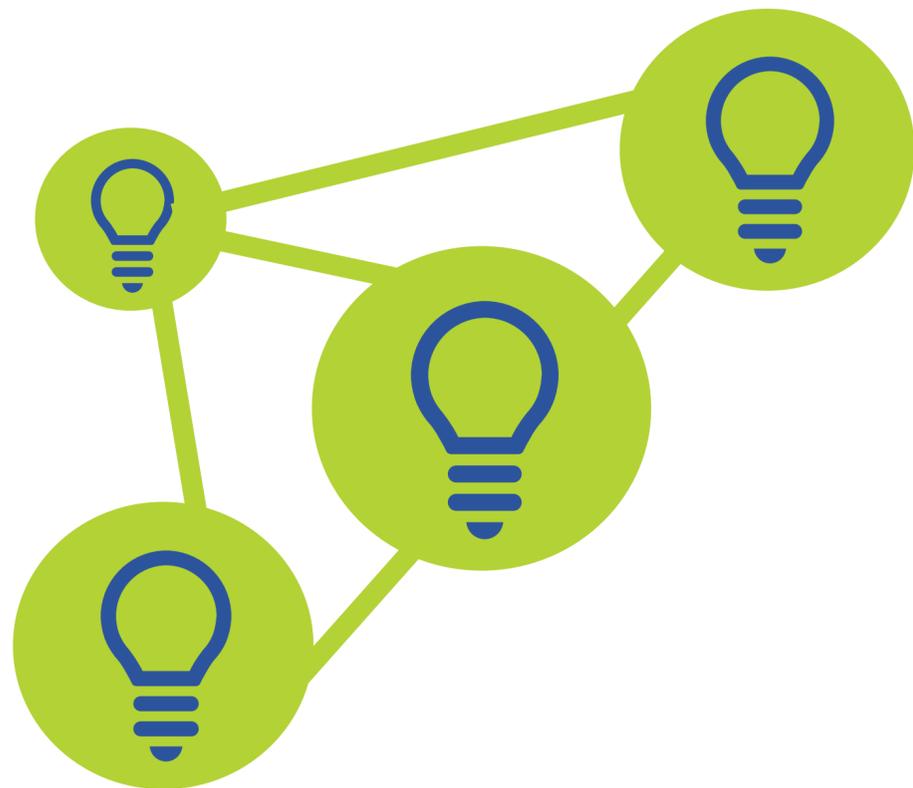


## Olivia's Story

Olivia is an eighth-grade girl who enjoys school and considers herself to be smart. She lives in a small town and hopes to be the first person in her family to attend college. Olivia has always excelled in math and has mostly earned As, with an occasional B.

During seventh grade, Olivia's teacher identified her to enroll in an advanced math class, setting her up to take algebra in eighth grade. Olivia has found the work challenging and earned her first ever D on the first unit test.

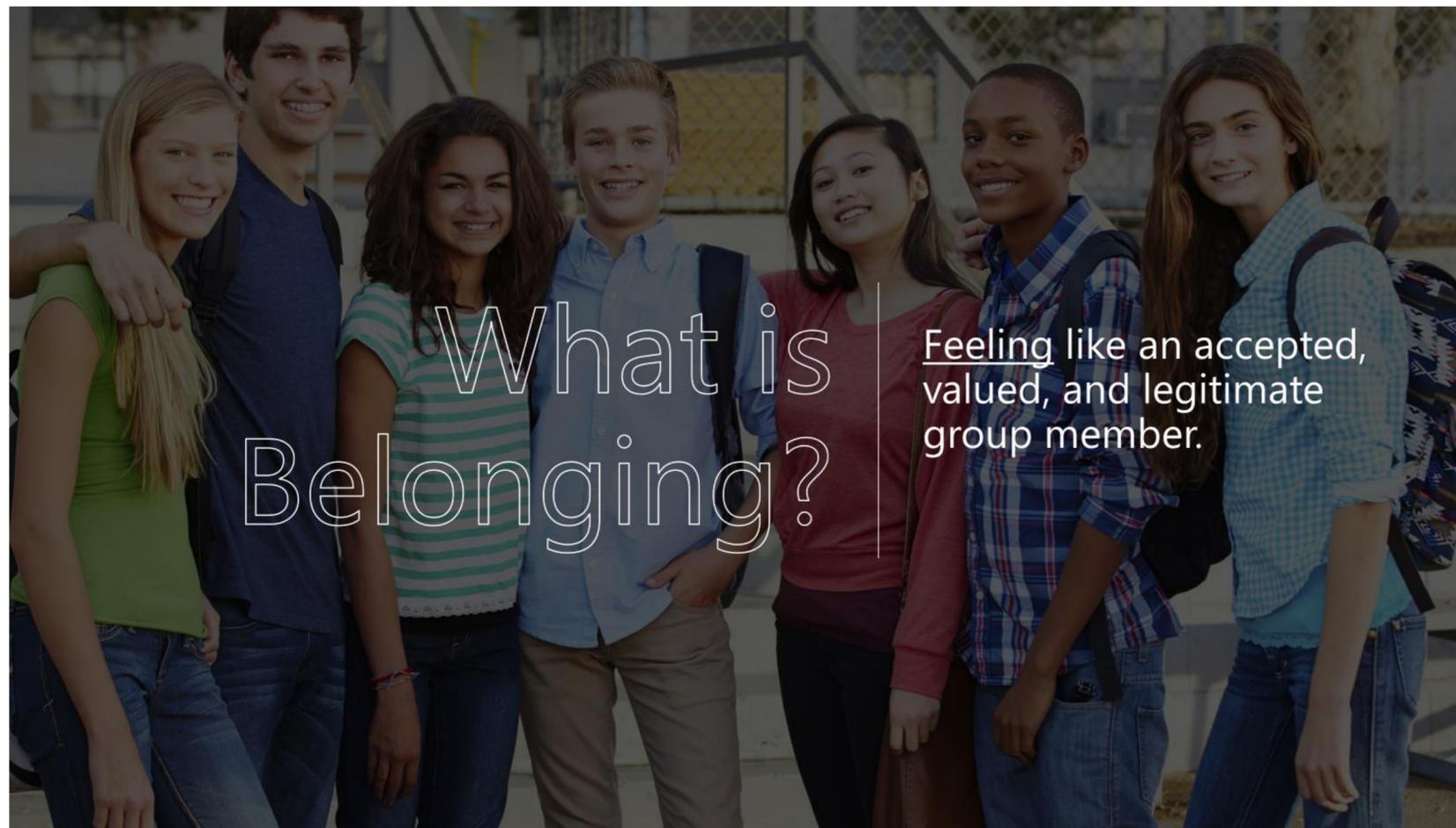
Olivia's teacher asked her to stay after class to discuss her performance. When they spoke, her teacher said that maybe algebra was too hard for her. If her grades don't improve, her teacher will consider moving her into the regular eighth grade math class.



# How does this aspect of math identity support and build on the SMPs?

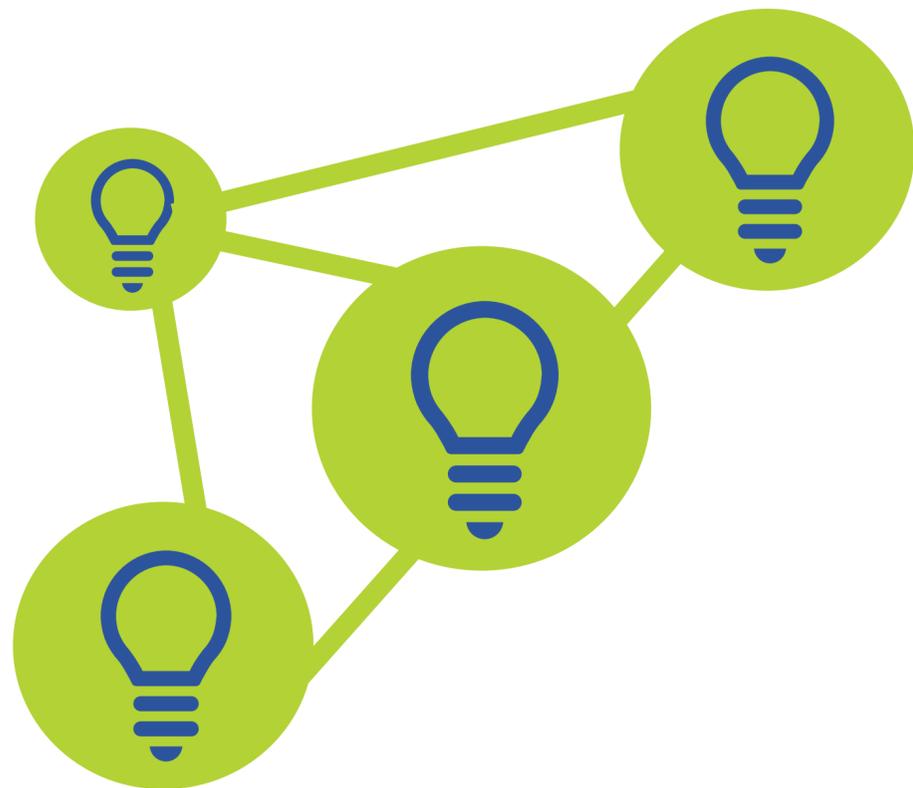
## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



What is  
Belonging?

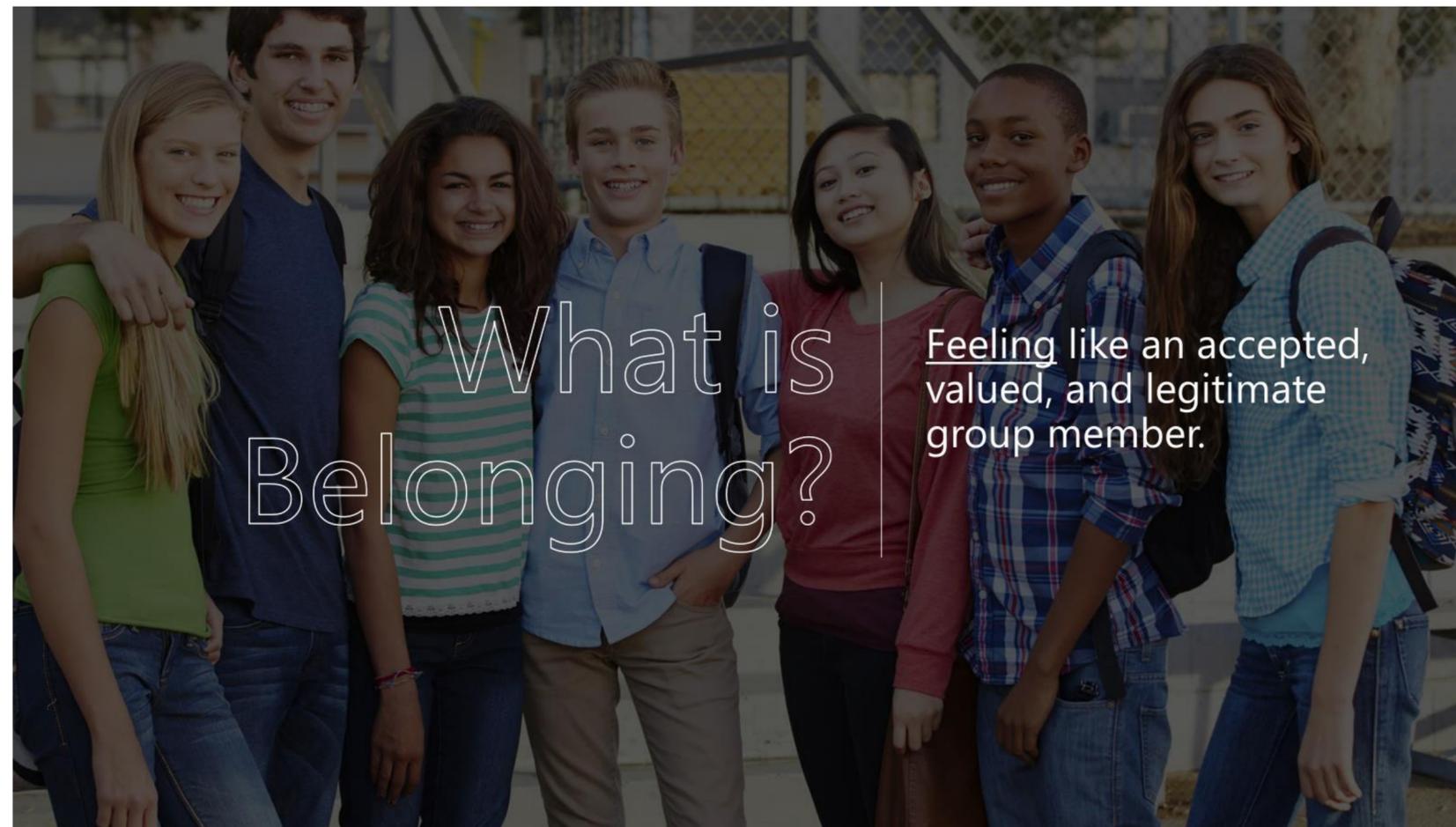
Feeling like an accepted,  
valued, and legitimate  
group member.



# How does this aspect of math identity support and build on the SMPs?

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



What is  
Belonging?

Feeling like an accepted, valued, and legitimate group member.

# What is a growth mindset?

The belief that intelligence and ability can be developed with effort, strategies, and support.



# What are mindsets?



## Fixed Mindset

Intelligence and ability are fixed qualities from birth that cannot be changed significantly.

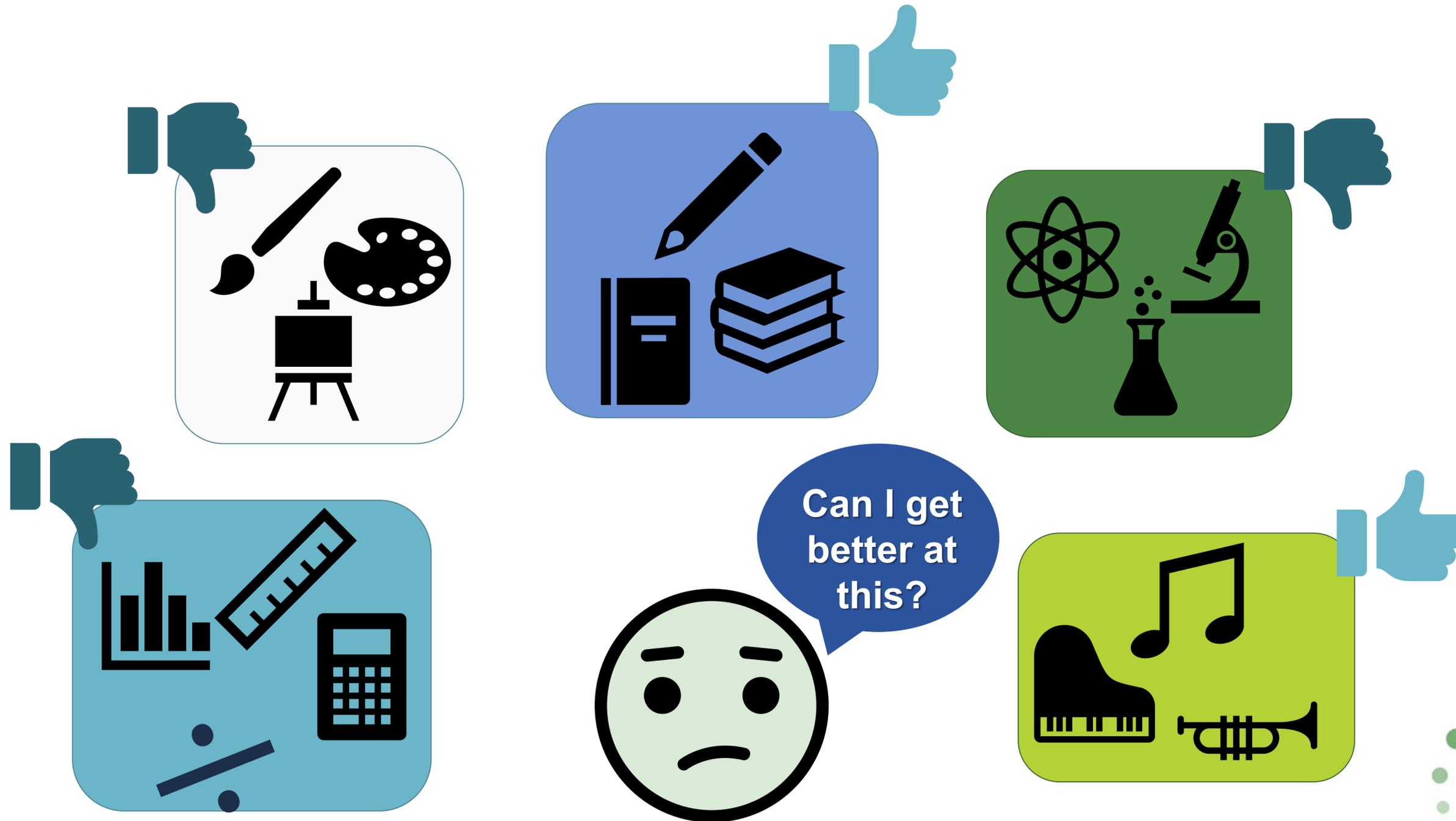


## Growth Mindset



Intelligence and ability can be developed with effort, strategies, and support.

# Mindsets are domain specific



# Growth mindset and math

## Student mindset predicts math success

- Students with growth mindsets tend to have better math grades and test scores than students with fixed mindsets.



# How does growth mindset impact math achievement?

When students have a growth mindset, they are **MORE** likely to:

- Believe that effort pays off. (“The harder you work at something, the better you will be at it.”)
- Set learning goals for themselves. (“The main reason I do my schoolwork is because I like to learn new things.”)
- Believe effort-based strategies will help them overcome failures. (“If I got a bad grade, I would work harder.”)

# How does growth mindset impact math achievement?

When students have a growth mindset, they are **MORE** likely to:

- Believe that effort pays off. (“The harder you work at something, the better you will be at it.”)
- Set learning goals for themselves. (“The main reason I do my schoolwork is because I like to learn new things.”)
- Believe effort-based strategies will help them overcome failures. (“If I got a bad grade, I would work harder.”)

When students have a growth mindset, they are **LESS** likely to:

- Attribute failures to things they cannot control (“The test was unfair.”)

# How does growth mindset impact math achievement?

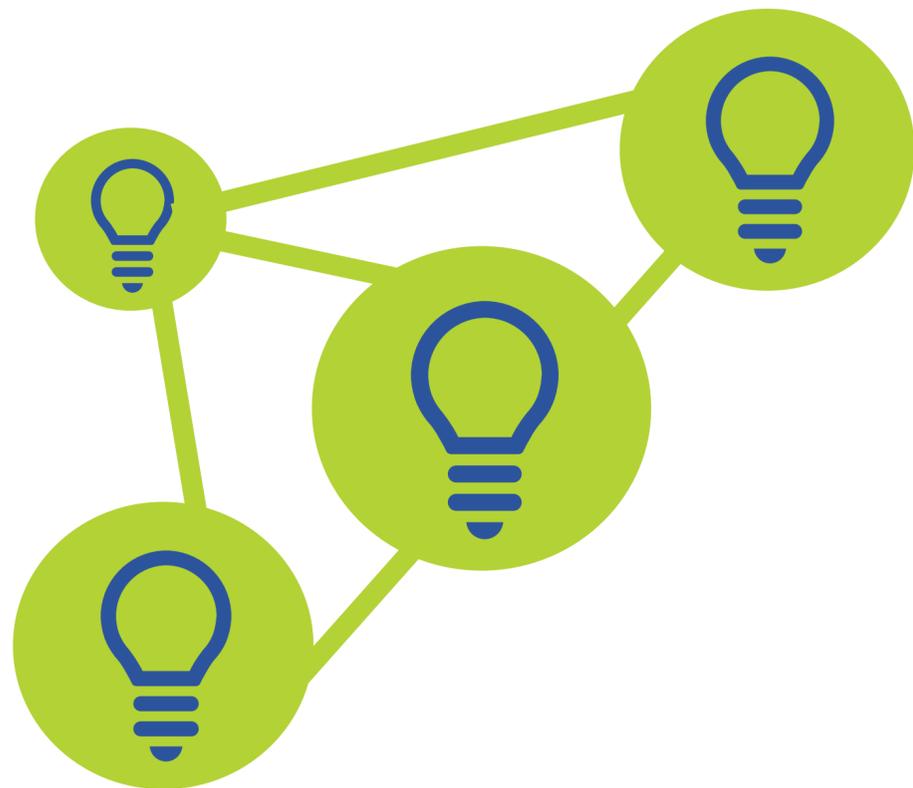
When students have a growth mindset, they are MORE likely to:

- Believe that effort pays off. (“The harder you try, the more you will be able to do.”)
- Set challenging goals for themselves because they believe they can improve.
- Believe effort-based strategies will help them overcome failures. (“If I got a bad grade, I would work harder.”)

When students have a growth mindset, they are LESS likely to:

- Attribute failures to things they cannot control.

**In sum, the research suggests that students with growth mindsets are willing to put in effort even when they struggle or fail, and they stay focused on what they can learn. These behaviors result in better math performance over time.**



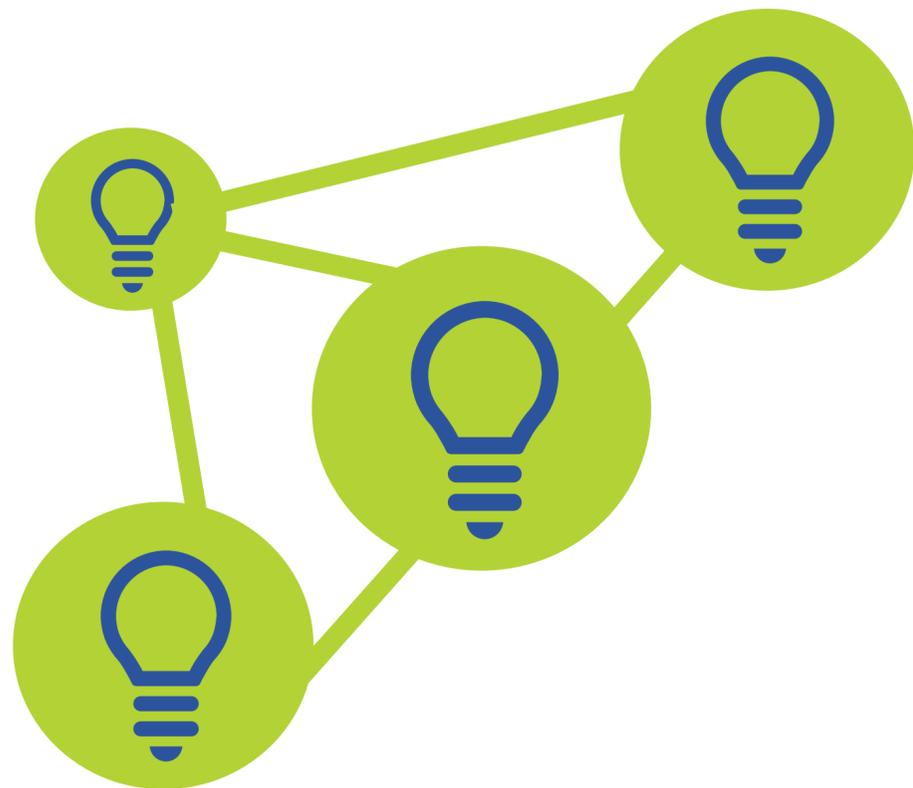
# How does this aspect of math identity support and build on the SMPs?

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



Content source: Common Core State Standards Initiative, n.d.



# How does this aspect of math identity support and build on the SMPs?

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



Content source: Common Core State Standards Initiative, n.d.



# What is perceived utility?

Belief that math is useful,  
worthwhile, and relevant to life  
outside of school, now and in the  
future.

# Math – why bother?

“What I find difficult in school is to understand the concept of learning advanced math. When I grow up, the job I want to do will have nothing to do with radicals, algebra, imaginary numbers, and all this other complicated stuff. I understand why we learn basic math, but why all this extra stuff? My job will never require any of that. Yes, you might say, "Well you'll need it later in life", but I always have a calculator for that. In fact if you go to your local supermarket, they use a cash register with a built in calculator. Besides occurrences with money (and I'm sure I'm not going to have questions dealing with radicals), why are we taught this stuff?”

Letter to Dr. Math, from [mathforum.org](http://mathforum.org)



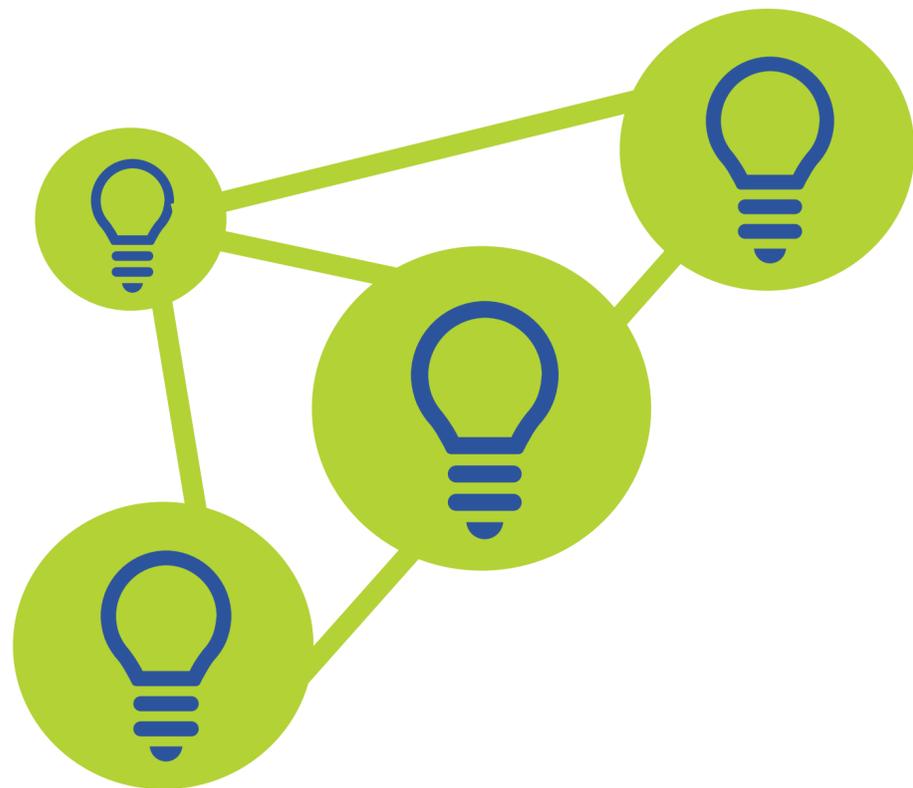
# Why does perceived utility matter?



- Students are more motivated when they see the connections between what they are learning, how it relates to their own life and goals, and how it might be useful later on in life.

# Why does perceived utility matter?

- A simple classroom intervention was designed to help students identify the connections between math materials and their daily lives.
- Results from that intervention included:
  - Increased interest in the topic
  - Increased confidence
  - Better academic performance
- It was also effective to have parents help promote the utility of math.



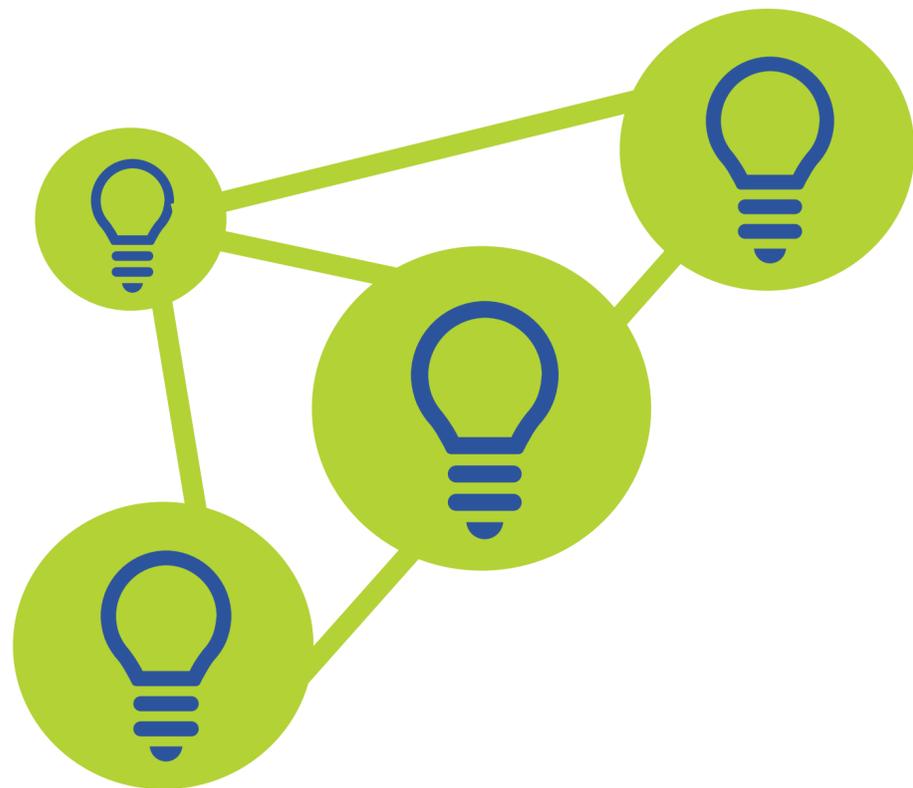
# How does this aspect of math identity support and build on the SMPs?

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



Content source: Common Core State Standards Initiative, n.d.



# How does this aspect of math identity support and build on the SMPs?

## Standards for Mathematical Practice

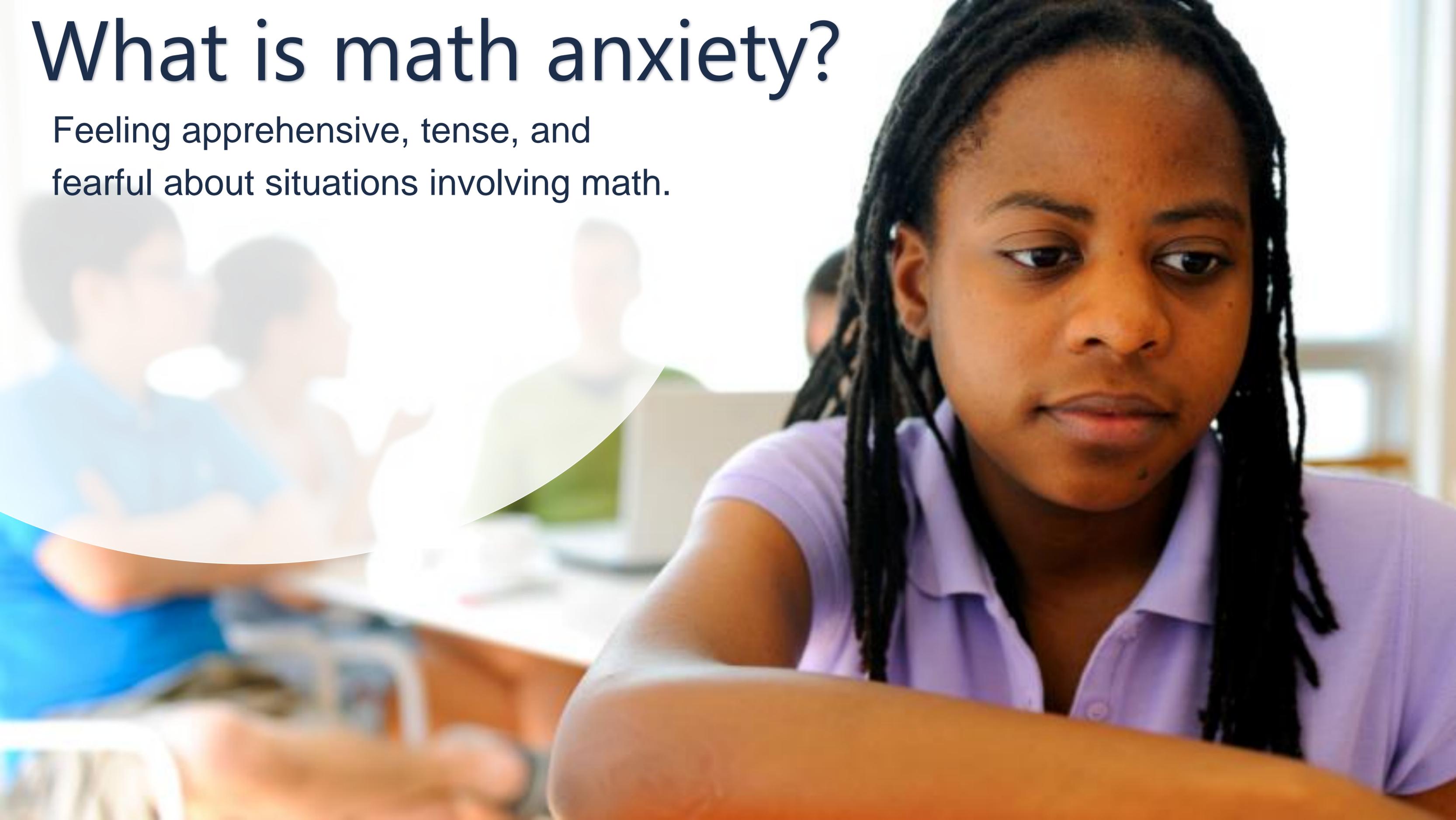
1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



Content source: Common Core State Standards Initiative, n.d.

# What is math anxiety?

Feeling apprehensive, tense, and fearful about situations involving math.



# What is math anxiety?

Feeling apprehensive, tense, and fearful about situations involving math

*“Math. I hate math. It makes me feel all wiggly inside. During the [high-stakes test] last year, I thought I was going to throw up when we did the math part. I didn’t, but I always feel that way—even when we just line up for math class.”*

Quote from 10-year-old girl asked about her least favorite subject

## What is math anxiety?



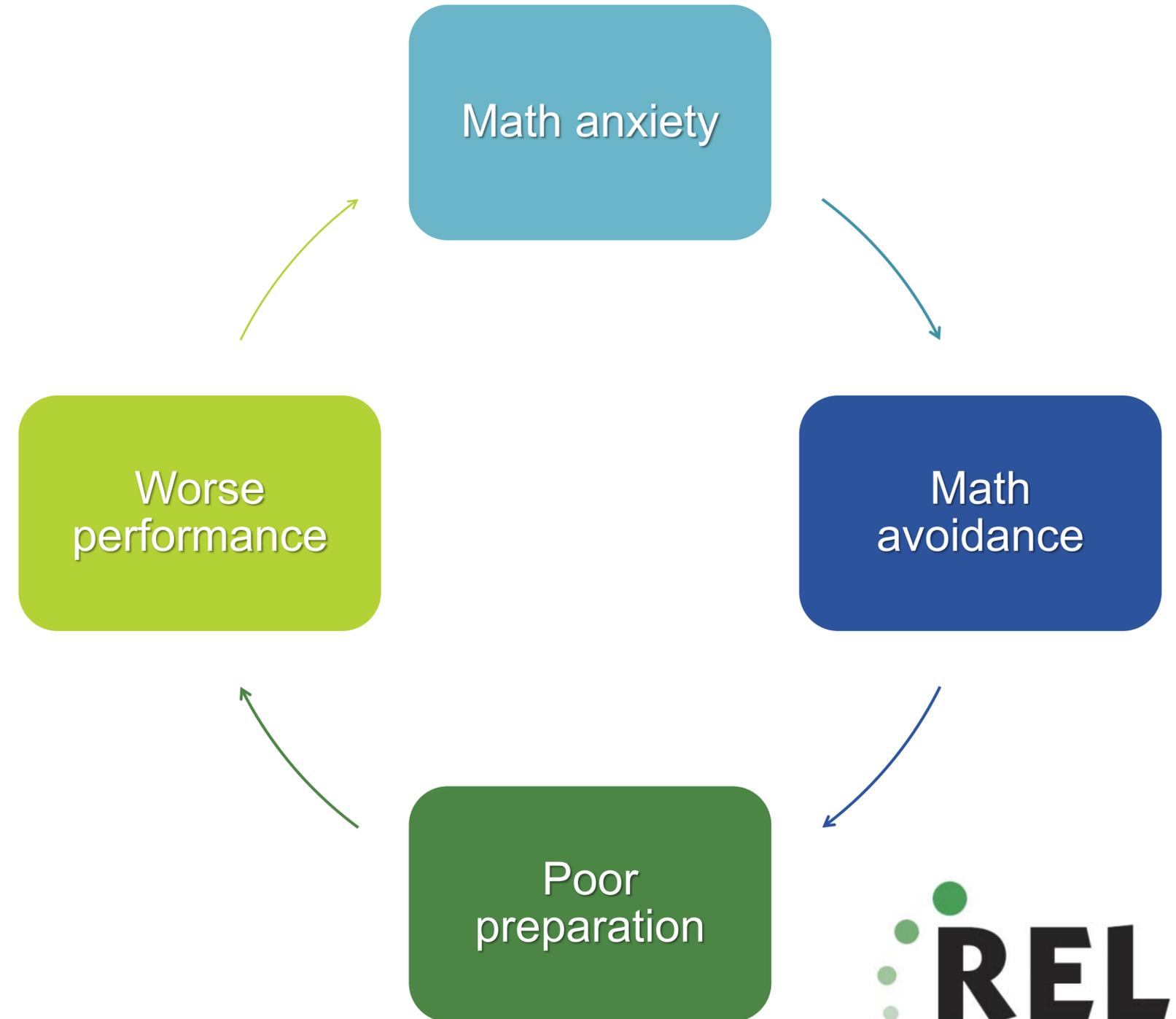
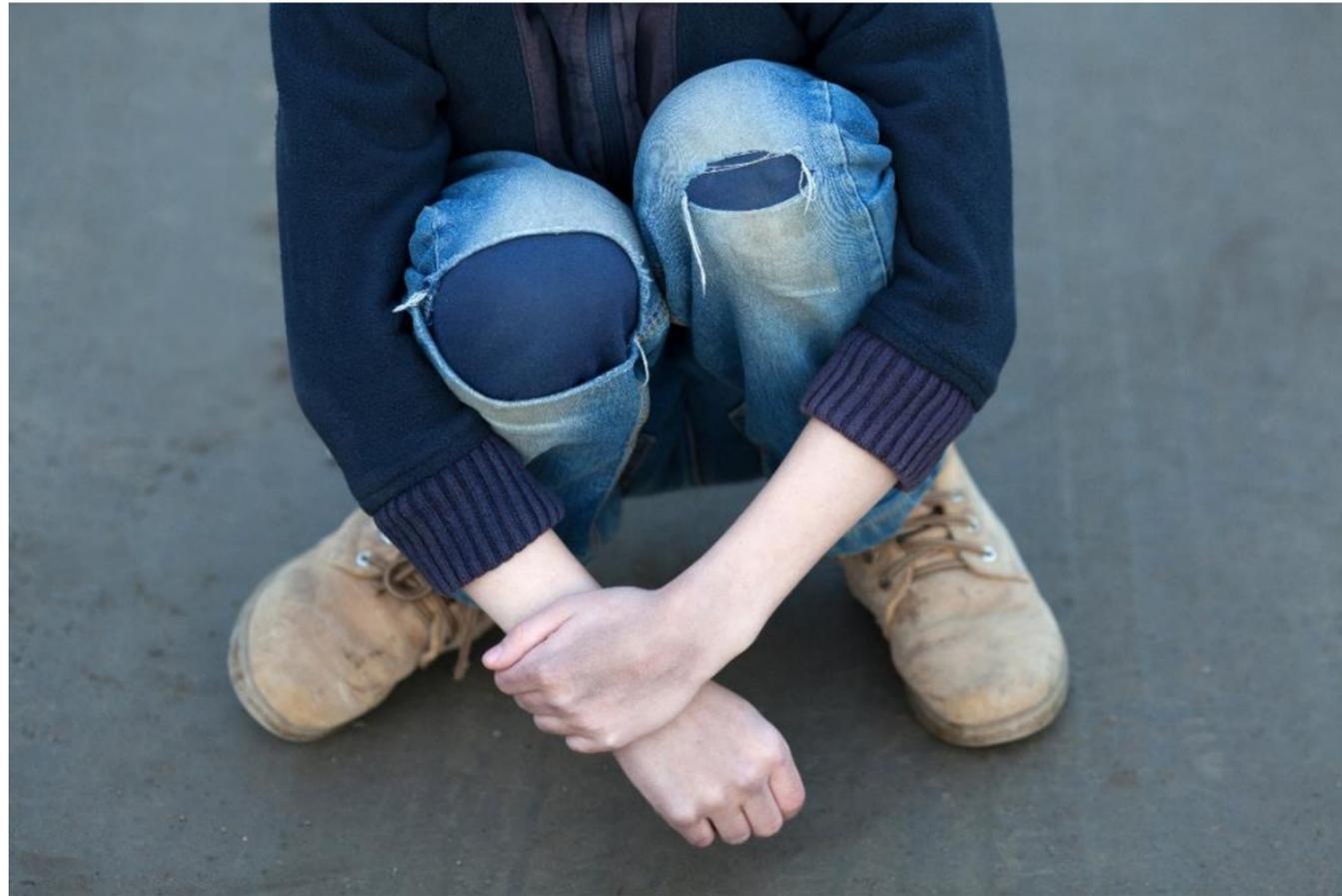
- Different from just “not liking math” or having poor math skills.
- It is a global phenomenon, and it is highly prevalent—even in very young children.
- It increases with age, particularly math test anxiety.

## Implications of math anxiety

Compared with their less math-anxious peers, students with math anxiety perform worse in math from elementary school through college.



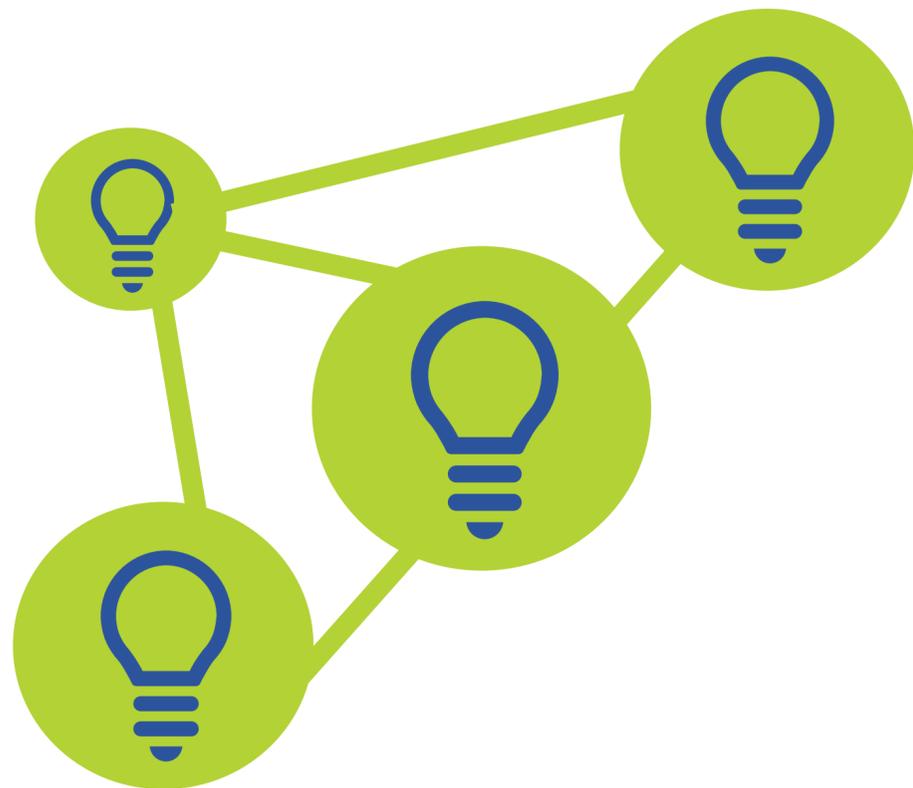
# Reciprocal cycle



# Math anxiety robs performance

- Math anxiety disrupts **working memory**.
- Thus, math anxiety hurts performance by robbing the brain of cognitive capacity that could be spent on solving the math problems at hand.

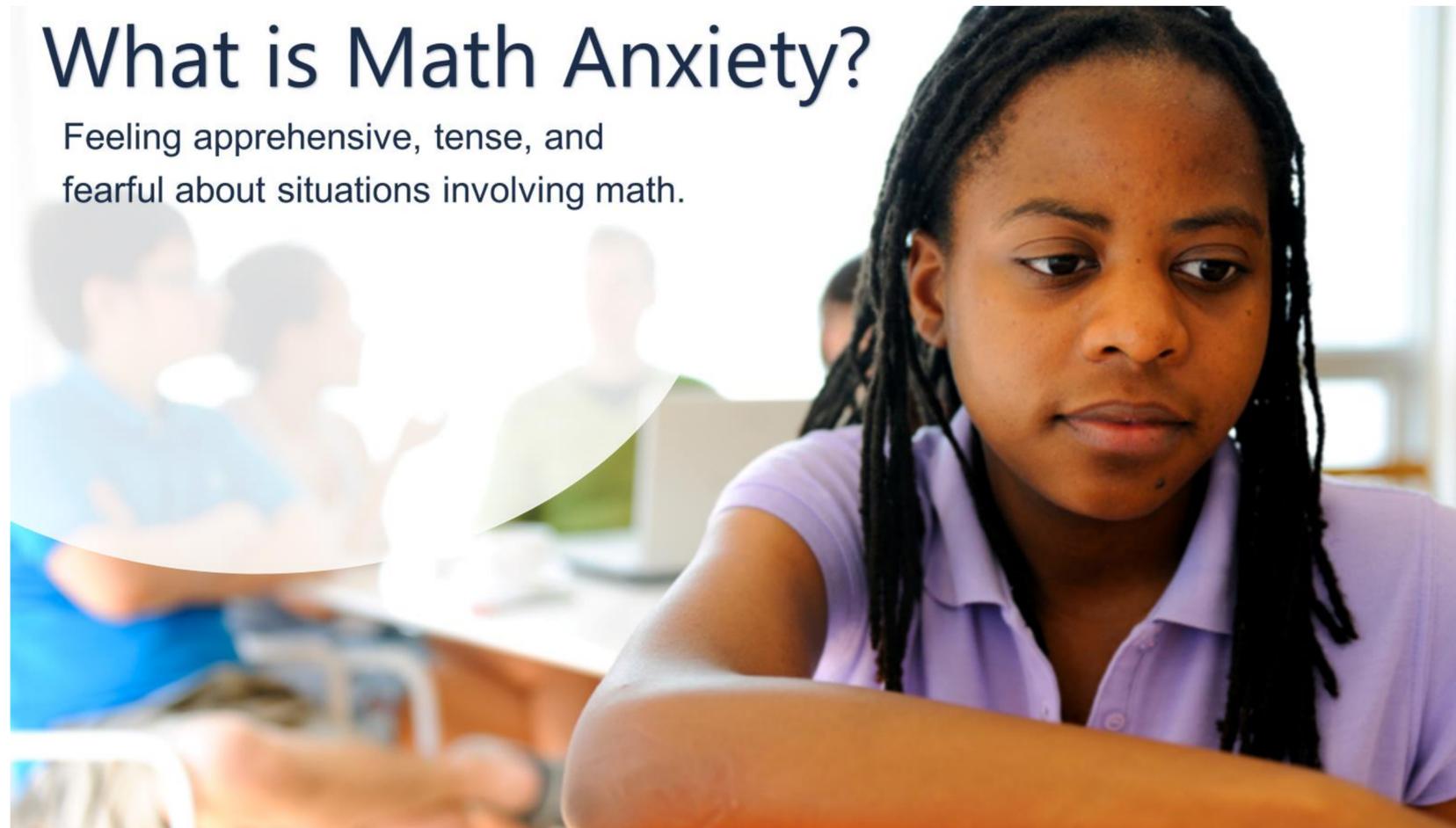




# How does this aspect of math identity support and build on the SMPs?

## What is Math Anxiety?

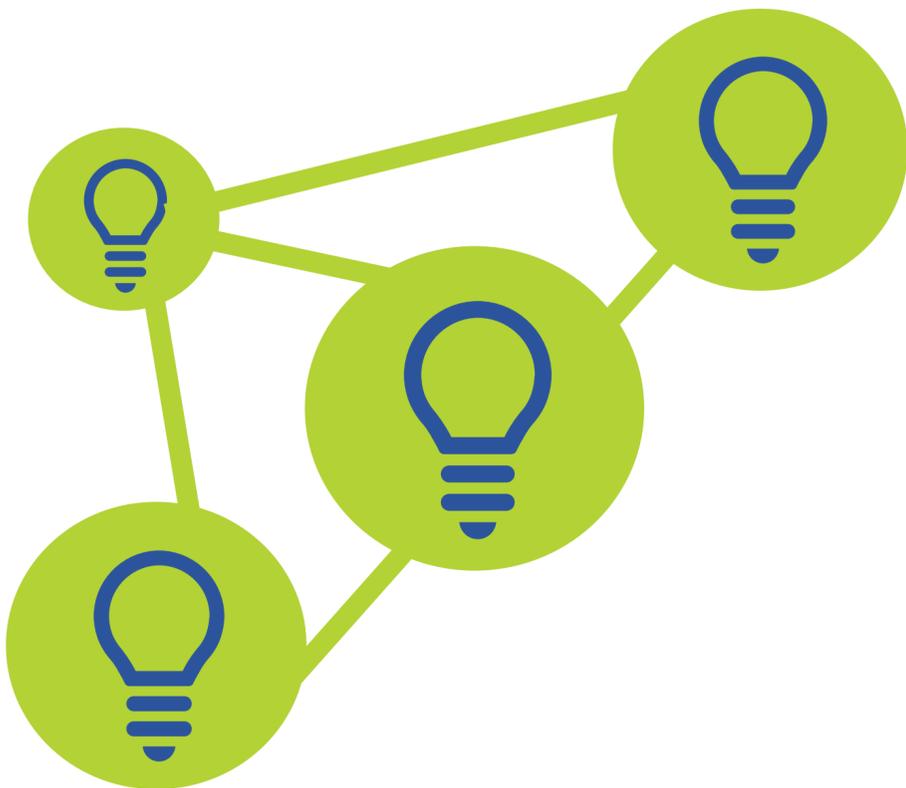
Feeling apprehensive, tense, and fearful about situations involving math.



### Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.

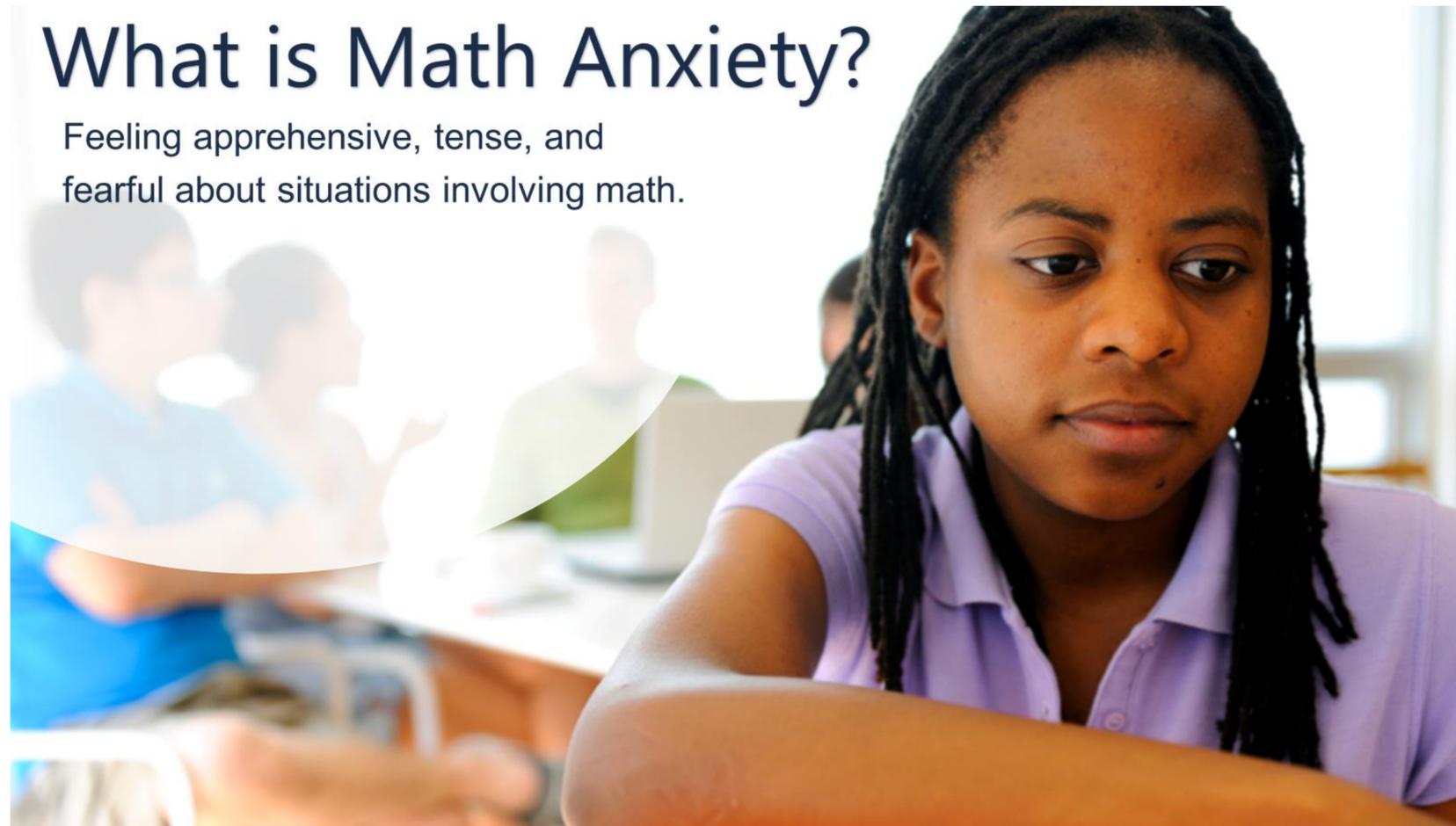
Content source: Common Core State Standards Initiative, n.d.



# How does this aspect of math identity support and build on the SMPs?

## What is Math Anxiety?

Feeling apprehensive, tense, and fearful about situations involving math.



### Standards for Mathematical Practice

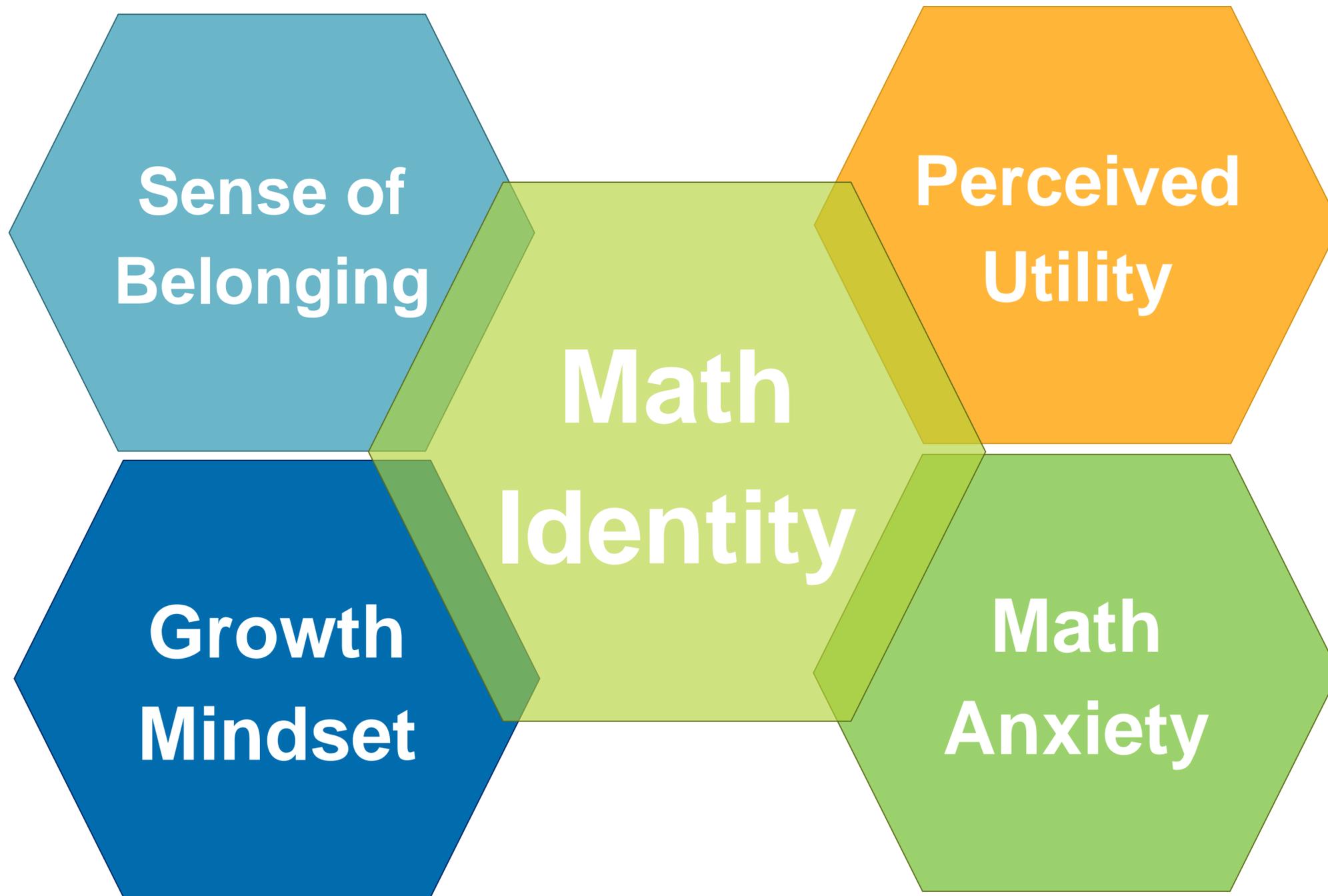
1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.

Content source: Common Core State Standards Initiative, n.d.



Tying it all  
together

# Tying it all together



- Key components of math identity are distinct but interrelated
- Promoting one can benefit the others

# Promoting math identity in the classroom



# Promoting math identity in the classroom

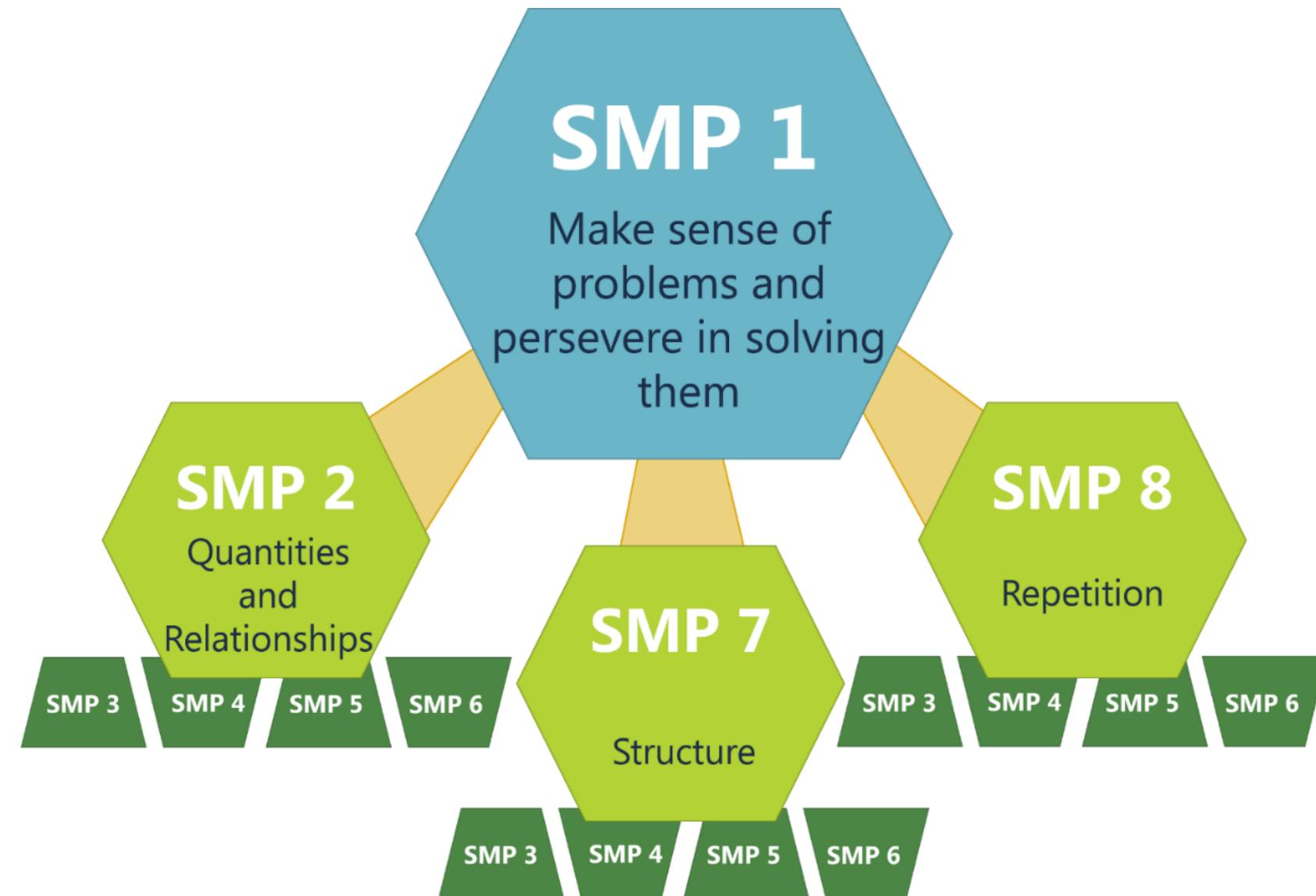


- What key aspects of identity did you see in this discussion? How did these support one another?
- Which SMPs did you see students engage in?

# Connection with Standards for Math Practice

## Standards for Mathematical Practice

1. Make sense of problems and persevere in solving them.
2. Reason abstractly and quantitatively.
3. Construct viable arguments and critique the reasoning of others.
4. Model with mathematics.
5. Use appropriate tools strategically.
6. Attend to precision.
7. Look for and make use of structure.
8. Look for and express regularity in repeated reasoning.



# Reflection



Given what you've heard today, what do you think the math autobiographies of your typical student might look like?



How can you apply what you've learned to change how you help your students write their own math autobiographies?

# What's next?

## Module 1

### **The importance of math identity for math success**

- Build knowledge of what math identity is and why it is important for math success

## Module 2

### **Building the math environment (2 parts)**

- Learn how to create a classroom environment that supports a positive math identity

## Module 3

### **Kernels of practice**

- Learn how to implement targeted activities that promote a positive math identity

# About REL Northwest

Regional educational laboratories (RELs) partner with practitioners and policymakers to use data and evidence to help solve educational problems that impede student success. We do this by:

- Conducting rigorous research and data analysis
- Delivering customized training, coaching, and technical support
- Providing engaging learning opportunities



# Contact Us



REL Northwest at Education Northwest  
101 SW Main Street Suite 500  
Portland, OR 97204-3213

[ies.ed.gov/ncee/edlabs/regions/northwest](https://ies.ed.gov/ncee/edlabs/regions/northwest)



@relnw



1.800.547.6339



# Content References

- Aguirre, J., Mayfield-Ingram, K., & Martin, D. (2013). *The impact of identity in K-8 mathematics: Rethinking equity-based practices*. The National Council of Teachers of Mathematics.
- Ashcraft, M. H. (2002). Math anxiety: Personal, educational, and cognitive consequences. *Current Directions in Psychological Science*, 11(5), 181–185.
- Ashcraft, M. H., & Kirk, E. P. (2001). The relationships among working memory, math anxiety, and performance. *Journal of Experimental Psychology: General*, 130(2), 224–237.
- Baumeister, R. F., & Leary, M. R. (1995). The need to belong: desire for interpersonal attachments as a fundamental human motivation. *Psychological Bulletin*, 117(3), 497-529.
- Beilock, S. L., Gunderson, E. A., Ramirez, G., & Levine, S. C. (2010). Female teachers' math anxiety affects girls' math achievement. *Proceedings of the National Academy of Sciences*, 107(5), 1860–1863.
- Bian, L., Leslie, S. J., & Cimpian, A. (2017). Gender stereotypes about intellectual ability emerge early and influence children's interests. *Science*, 355(6323), 389-391.
- Blackwell, L. S., Trzesniewski, K. H., & Dweck, C. S. (2007). Implicit theories of intelligence predict achievement across an adolescent transition: A longitudinal study and an intervention. *Child Development*, 78, 246-263.
- Casad, B. J., Hale, P., & Wachs, F. L. (2015). Parent-child math anxiety and math-gender stereotypes predict adolescents' math education outcomes. *Frontiers in psychology*, 6, 1597.
- Chestnut, E., Lei, R., Leslie, S. J., & Cimpian, A. (2018). The myth that only brilliant people are good at math and its implications for diversity. *Education Sciences*, 8(2), 65.
- Claro, S., Paunesku, D., & Dweck, C. S. (2016). Growth mindset tempers the effects of poverty on academic achievement. *Proceedings of the National Academy of Sciences*, 113(31), 8664-8668.
- Common Core State Standards Initiative. (n.d.). *Standards for Mathematical Practice*. Retrieved from <http://www.corestandards.org/Math/Practice/>
- Correll, S. J. (2001). Gender and the career choice process: The role of biased self-assessments. *American journal of Sociology*, 106(6), 1691-1730.
- Douglas, D., & Attewell, P. (2017). School mathematics as gatekeeper. *The Sociological Quarterly*, 58(4), 648-669.
- Duncan, G. J., Dowsett, C. J., Claessens, A., Magnuson, K., Huston, A. C., Klebanov, P. et al. (2007). School readiness and later achievement. *Developmental Psychology*, 43(6), 1428–1446. <http://eric.ed.gov/?id=EJ779938>

# Content References

- Gierl, M. J., & Bisanz, J. (1995). Anxieties and attitudes related to mathematics in grades 3 and 6. *Journal of Experimental Education*, 63(2), 139–158. <http://eric.ed.gov/?id=EJ509291>
- Goodenow, C. (1993). Classroom belonging among early adolescent students: Relationships to motivation and achievement. *The Journal of Early Adolescence*, 13(1), 21-43.
- Harackiewicz, J. M., Rozek, C. S., Hulleman, C. S., & Hyde, J. S. (2012). Helping parents to motivate adolescents in mathematics and science: An experimental test of a utility-value intervention. *Psychological Science*, 23(8), 899-906.
- Hulleman, C. S., & Harackiewicz, J. M. (2009). Promoting interest and performance in high school science classes. *Science*, 326(5958), 1410-1412.
- Jamil, F. M., Larsen, R. A., & Hamre, B. K. (2018). Exploring longitudinal changes in teacher expectancy effects on children's mathematics achievement. *Journal for Research in Mathematics Education*, 49(1), 57-90.
- Kelemanik, G., Lucenta, A., & Creighton, S. J. (2016). *Routines for Reasoning: Fostering the Mathematical Practices in All Students*. Portsmouth, NH: Heinemann.
- Lewis, K. L., & Hodges, S. D. (2015). Expanding the concept of belonging in academic domains: Development and validation of the Ability Uncertainty Scale. *Learning and Individual Differences*, 37, 197-202.
- Luttenberger, S., Wimmer, S., & Paechter, M. (2018). Spotlight on math anxiety. *Psychology research and behavior management*, 11, 311.
- Ma, X., & Xu, J. (2004). The causal ordering of mathematics anxiety and mathematics achievement: A longitudinal panel analysis. *Journal of Adolescence*, 27(2), 165–179. <http://eric.ed.gov/?id=EJ730091>
- Maloney, E. A., Schaeffer, M. W., & Beilock, S. L. (2013). Mathematics anxiety and stereotype threat: Shared mechanisms, negative consequences and promising interventions. *Research in Mathematics Education*, 15(2), 115–128. <http://eric.ed.gov/?id=EJ1090367>
- Marsh, B. (2014, January 18). *Thanks, Mom and Dad, for All Your Support*. Retrieved from <https://www.nytimes.com/interactive/2014/01/19/sunday-review/thanks-mom-and-dad-for-all-your-support.html>
- National Council of Teachers of Mathematics, Math Forum. (2005, February 25). *Ask Dr. Math: Why Do We Have to Study Math in School?* Retrieved from <http://mathforum.org/library/drmath/view/67253.html>
- Osterman, K. F. (2000). Students' need for belonging in the school community. *Review of Educational Research*, 70(3), 323–367.

# Content References

- Sloan, T. R. (2010, June). A quantitative and qualitative study of math anxiety among preservice teachers. In *The Educational Forum* (Vol. 74, No. 3, pp. 242-256).
- Solomon, Y. (2008). *Mathematical literacy: Developing identities of inclusion*. Routledge.
- Van den Bergh, L., Denessen, E., Hornstra, L., Voeten, M., & Holland, R. W. (2010). The implicit prejudiced attitudes of teachers: Relations to teacher expectations and the ethnic achievement gap. *American Educational Research Journal*, 47(2), 497-527.
- Walton, G. M., & Cohen, G. L. (2007). A question of belonging: Race, social fit, and achievement. *Journal of Personality and Social Psychology*, 92(1), 82–96.

## Image References

- elpesce. (2013, October 14). Drunk people at my work have no time to waste [Message board post]. Retrieved from [https://www.reddit.com/r/funny/comments/1oexzn/drunk\\_people\\_at\\_my\\_work\\_have\\_no\\_time\\_to\\_waste/](https://www.reddit.com/r/funny/comments/1oexzn/drunk_people_at_my_work_have_no_time_to_waste/)
- Inside Mathematics. (n.d.). *day 4: identifying strategies for perseverance* [Video] (Licensed under Creative Commons 3.0). Retrieved from <http://www.insidemathematics.org/classroom-videos/building-classroom-climates-for-mathematical-learning/secondary/taking-responsibility-for-learning/day-4-identifying-strategies-for-perseverance>

## Video References

- Inside Mathematics. (n.d.). *day 4: identifying strategies for perseverance* [Video] (Licensed under Creative Commons 3.0). Retrieved from <http://www.insidemathematics.org/classroom-videos/building-classroom-climates-for-mathematical-learning/secondary/taking-responsibility-for-learning/day-4-identifying-strategies-for-perseverance>